The Canadian Nurse

Registered at Ottawa, Canada, as second class matter.

Editor and Business Manager:
ETHEL JOHNS, Reg. N., Suite 401, 1411 Crescent Street, Montreal, P.Q.

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E. FRANCES UPTON, R.N.
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The Canadian Nurse

A Monthly Journal for the Nurses of Canada
Published by the Canadian Nurses Association

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YESTERDAY AND TOMORROW

FLORENCE H. M. EMORY, President of the Canadian Nurses Association, from June, 1930, to June, 1934.

More than twenty-five significant years have left their mark upon the Canadian profession since the Canadian Nurses Association held its inaugural meeting in Ottawa, in October of the year 1908 and it is that occasion, together with those who planned it, that we wish to honour in a celebration of the Silver Jubilee of the organized profession in Canada. As we look back over the years and contemplate the growth of nursing in this country, the truth of Emerson's dictum is borne in upon us: "There is properly no history, only biography." For in Canadian nursing history there are two figures which stand out in relief against a background of inspired idealism and of indomitable courage; the one a daughter of France, the other of Canada; the one personifying the introduction of nursing into this country, the other the Founder of the organized profession.

The Inspiration of Idealism

The biographer, Foran, in his story of the life of Jeanne Mance, portrays with insight and charm the idealism and courage of this woman, this lay nurse. He tells of her vision of the mission awaiting her in the New World; of her sailing from France in a vessel which took six weeks to reach Quebec; of the hardships of a rigorous Canadian winter as she waited an opportunity to go up to share in the founding of Montreal, and in the establishment of the Hôtel Dieu with provision for nursing the sick and those wounded from Indian attacks in a new colony. Says Foran:

> There was courage in her breast and hope in her eye. She felt that success would crown her efforts; she realized the true greatness of the enterprise; she appreciated all the sacrifice that awaited her; and she longed for the hour when, quitting the repose of Saint Michel, she would set eyes upon the Royal Mountain beneath the shades of which she could in imagination see the stately proportions of the Institution that many decades later were to testify to the sublimity of her vision.

In an account of the unveiling of the monument erected to her memory at the Hôtel Dieu in Montreal, the historian reveals further the degree to which the tradition of her idealism and tender ministrations had become a part of the history, not only of nursing, but of the city itself. He relates:

> At that moment the covering was seem to detach itself from the statue, to fall slowly earthward, and to disappear. From out its folds, as if rising from the shroud of two centuries and a half, appeared the stately form of the immortal heroine of Montreal's first years and, as her arms entwined in raising up the old man stricken with wounds, she seemed once more to have come back to the place which knew her of old to continue the work she had set herself in the days of her activity on earth.

With a discovery of the source of the Canadian nursing stream, high up in the hills of individual endeavor nearly three

Presidential address delivered at the Biennial Meeting of the Canadian Nurses Association, in Toronto, on June 26, 1934.

centuries ago, we trace its course, now winding now bending, until in the early years of this century is detected the influence which directed the flow into a river of organized effort. That influence was Mary Agnes Snively, Founder of the Canadian Nurses Association. Nor was her idealism less potent or high than that of her forerunner, Jeanne Mance. Hear her as she sponsors the formation of an organized association in order that Canadian nurses might, through group effort, maintain high standards of nursing in Canada and through that become affiliated with the International Council of Nurses. "Let us remember", said she, "that privilege means responsibility; that a better century does not mean that it should minister unto us, but we to it; and also that we can only be worthy of the great inheritance which has been bequeathed to us as we use our large opportunities to make our country and the world better, and brighter, and purer with each succeeding year." This idealism it was which created the Canadian Nurses Association, which moulded its policies and which has influenced its activities during the past quarter of a century. For the Congress of the International Council of Nurses held in Paris and Brussels in 1933, Miss Snively was asked to prepare greetings which might be conveyed to that body from a former honorary-treasurer and a charter member of the International body. She consented and a paragraph is quoted from those greetings, now incorporated in the proceedings of the Congress of last year:

> May the spirit of the Congress be worthy of the great cause it represents—benificence. May national and lingual barriers disappear and everywhere may the Golden Rule prevail during the sessions of the Congress. May aspiration be re-kindled, faith and courage renewed and hope revived as you mingle there in loving sympathy one with another. And, in addition, may you have learned that with the multitude of councillors there has been wisdom. In returning to your varied places of responsibility, your minds quicke.ed, your hearts aglow, believing that hate is ever destructive and love always and everywhere the greatest thing in the world, may you endeavour afresh to cement the ties which bind nation to nation in unity and concord and thus hasten the glad day when peace and good-will shall prevail throughout the world.

Thus with respect and humility we pay affectionate tribute to two pioneers in nursing, to Jeanne Mance and particularly to Mary Agnes Snively, our late Founder and Honorary President; a vital spirit with a lofty idealism that has inspired more than any other the growth of the profession in Canada.

They walk in the City
That they have builded,
The City of God
From Evil shielded.

The Strength of Solidarity

And so we have noted the beginnings of nursing and of the organized profession in Canada, conceived in a courageous idealism which has conditioned so markedly nursing activities during the last decade. But happily for nursing, the profession has been characterized not only by an inspired idealism, but by solidarity of action, that is, the units comprising the whole have taken new ground together and through that have gathered strength to consolidate their position. Many examples may be cited in proof of this; one that comes vividly to mind is the memorial erected by the nurses of Canada in the Hall of Fame of the Parliament Buildings in Ottawa, in commemoration of those nurses who gave their lives in the Great War; another achievement, nearer at hand, is the Report of the Survey of Nursing Education in Canada, published in 1932. It is too early to appraise fully the effectiveness of the Weir Report; suffice it to say that its recommendations, if taken seriously and acted upon vigourously, are sufficient to keep the profession on its toes for some years to come. Still another instance was the entertainment of the International Council of Nurses in Montreal in 1929; a very big task—well done—and closely associated with that, the sending of seven Canadian

representatives to attend the International Congress of Nurses in Paris and Brussels in July last, six delegates and the Executive Secretary. A further proof of belief in international relationships is tangible participation in the Florence Nightingale Memorial Foundation through the sending of a scholarship student to Bedford College for the year 1934-35. On the other side of the ledger is a token of the belief of the Mother Country in us; the awarding in honour of the twenty-fifth anniversary of the founding of our Association of a scholarship for Bedford College by the graduates of the Nightingale School of St. Thomas's Hospital (The Nightingale Fellowship) to a Canadian for 1934-35. In the minds of many, this is the happiest and most acceptable gesture that has been made toward the Canadian profession since its founding. These, then, are some indications of strength resultant upon solidarity.

To complete the picture should be added one or two evidences that are very concrete. It is of importance to remind the profession that in 1930 the Canadian Nurses Association became a federation of nine provincial units and that the total membership of these units was 6,632. In spite of the unprecedented depression with its train of adversity, the national membership has increased in 1934 to upwards of 10,000 and this through a virility and loyalty common to all the nine provincial associations. Again, the appointment of a full-time editor and business manager for the official organ of the Association, *The Canadian Nurse*, has tested the solidarity of the group. It is possible, however, to state quite definitely that the project has been financed so far without calling on the reserve funds of the organization. It should be added that there are at least two other major interests which must be seen through to a favourable outcome:

1. The placing of *The Canadian Nurse* on a self-supporting basis, so that the organ which plays so basic a part in the development of the profession through an integration of its ideals and practices, may do so with a feeling of freedom and security. Twenty-seven per cent only of the membership subscribe to the magazine. I submit that an inherent pride cannot permit us to play with this matter longer: the magazine should become self-supporting within an interval of five years, and that means an increase of five hundred subscriptions in each year of the five.

2. The support of the Florence Nightingale Memorial Foundation in a manner befitting the traditions of the organized profession in Canada; this too will mean concerted and generous action. These matters and others not mentioned necessitate a perpetuation of that degree of solidarity which has characterized the profession during the past two and one half decades.

The Need for Experimentation

So far in this address considerable of an encouraging nature has been said. But we should be quite unfair to actual conditions were we to infer that an inspired idealism together with professional solidarity had solved our professional problems. Not so. Never have we assembled in convention when problems pressing for a solution were as vital and as diverse as now. Granted that as an organized group we are intact; that we do enjoy the strength of solidarity, the message which I want to drive home is this—we must attempt to direct these assets into channels which will bring to the people of the community the nursing services of which they are sorely in need on the one hand, and on the other hand we must attempt to protect the profession now practising through a limitation of graduates from the schools of nursing of this country. At the risk of irritation and of conscious repetition I have put down some factors in the situation, all of which will be considered in their many ramifications during the sessions of this Biennial Meeting.

1. The need for a reduction of schools of nursing and of undergraduates in the remaining schools.

2. The need for replacing large numbers of undergraduates by graduate nurses; thus lessening the yearly output of the nursing schools.

3. The need for organized effort on the part of the profession, say through a community nursing bureau. Such a bureau would make available types of nursing service offered in the community, with an attempt to meet these nursing needs in an amount and on terms commensurate with the ability of the families of the community to pay.

In an elaboration of the third point, let me be more intimate and put the matter in three simple propositions:

1. There is need for change within the profession, notably in the private duty group.

2. That change must be based on present economic needs.

3. The need having been analyzed, must be met largely through experiment.

I am aware that for months past national and provincial Joint Study Committees have been pondering these problems and in some instances study has resulted in action. On the whole, however, there is need of corporate introspection and for a willingness to face the facts, having discovered them. I have no clear-cut philosophy to set down other than to repeat that the experimental attitude is the only one which in my opinion will meet the situation. Not long since, the Prince of Wales addressed an audience in the Albert Hall, London, when he called upon England not to stand dumbfounded at the vastness of the problem of unemployment but to split it up into bits and to think over what could be done locally all over the country to make the enforced leisure of men and women something better than a curse to them. Now it appears that the Prince of Wales has given us a cue in the solution of nursing problems in Canada. Why not break up the problem into small geographical areas, into towns and cities if you will, and through experimental effort deduce certain facts as to what is best and seek to conserve that best. As St. Paul puts it: "Prove all things; hold fast that which is good." That is the scientific method and that, it seems, we shall have to apply in small groups and in large ones.

What really matters is that we should have a right attitude toward truth, an appreciation of it and a willingness to experiment on its behalf. Let us push out from the land of conservatism and put down our line in the deep waters of experimentation; it may be that we shall catch one or two ideas which will prove to be at once scientific and practical. If through these sessions we see the possibilities of experiment, of breaking up the problem into bits, it may be that we shall find a way of bringing to bear upon a solution the idealism and the strength inherent in the professional traditions of nursing in Canada. To sum up the matter—the belief is held and held strongly, that with the inspiration of yesterday and the solidarity of to-day, given patience and a will to experiment, we can determine to a surprising degree the adequacy of the nursing of tomorrow:

For while the tired waves vainly breaking
Seem here no painful inch to gain,
Far back through creeks and inlets breaking
Comes silent flooding in, the main.
And not by eastern windows only
When daylight comes, comes in the light.
In front the sun climbs slow—how slowly—
But westward look, the land is bright!

THE NEW PRESIDENT

Within the current year two signal honours have been conferred on Miss Ruby Simpson. On New Year's Day her name appeared in the honours list of His Majesty the King as having been appointed an Officer of the Civil Division of the Order of the British Empire in recognition of fine social services rendered in the Province of Saskatchewan. On June 28, Miss Simpson was elected by acclamation to the highest office in the gift of the Canadian Nurses Association, and for the next two years will direct its destinies in the capacity of its President.

Miss Simpson has issued strict injunctions that no biographical detail is to be published. As a matter of fact it is unnecessary to do so because her fine professional accomplishment is already well known to Canadian nurses. Miss Simpson is a born Westerner and is a graduate of the School of Nursing of the Winnipeg General Hospital. She has for some years served as director of nursing services in the division of public health nursing of the Department of Public Health in the Government of the Province of Saskatchewan. Her broad experience as well as her qualities of mind and heart render her well equipped for the important position to which she has unanimously been called. Her attitude toward her responsible task is reflected in the words of her brief address of acceptance:

"We have just closed, reluctantly, perhaps a bit sadly, a wonderful week, the celebration of our twenty-fifth birthday. A birthday party, indeed, and one of rare quality and high inspiration such as few of us have previously experienced. Adequate expression of feeling is impossible. But, today, our birthday party is over and, as always with birthdays, we must write ourselves older today than yesterday, older in years, older in experience. Our Silver Jubilee celebration is completed. We turn our faces now toward the next. What will it bring? Where will it find us? Who can tell? Yet the week just over has shed much light upon our way."

"The Founder of the Canadian Nurses Association, so fondly and so reverently remembered many times during this meeting, in a communication addressed to one of our officials, not so many months ago, epitomized our aspiration in a single sentence: *Into the future open a better way.* It is a clarion call to action, the call we need. Shall we accept it as her legacy and as our slogan for the coming years?"

MISS RUBY E. SIMPSON, O.B.E.

Thus, with courage and humility our new President sets out upon her journey. She will be heartened by the united support of Canadian nurses, who one and all echo the words so aptly quoted by the retiring President . . . "*but Westward look, the land is bright.*"

A CHALLENGE TO THE PROFESSION

ROBERT C. WALLACE, M.A., Ph.D., D.Sc., F.G.S., LL.D.,
President of the University of Alberta.

Today the nursing profession of Canada looks back with a justifiable pride over a quarter of a century of organization under the Association. I have been interested in the records. It is worthy of note that the aim of the pioneers in organization was in part that through a Canadian body there would be the means at hand to express Canadian viewpoints officially in the world councils in the profession. Canada was suffering from growing pains in those early days of the century, and in the realm of nursing, the formation of the Association gave some relief. The nurses of Canada took their part proudly in the International Congress of Nurses, by right of their Association which they represented, and by their own right — for there were able women at the helm — and Canada's position was made secure. There was the opportunity as well through their official position to express their loyalty to the Motherland through their tribute to the memory of Queen Victoria. The bonds which had been welded in the profession were not fetters which hampered: they were symbols of free personality within the Empire and in the wider claims of professional service in the world at large.

But the Association had other aims. There were many local organizations of trained nurses in Canada. They were provincial or city organizations, or alumnae groups connected with individual training schools. Their aims were parochial. It was necessary to give them a unity of aims and of outlook. Three years after the Association was formed, twenty-one nursing organizations had affiliated with the central body, which was to be for them, and for the local organizations which were yet to be formed, the unifying principle and the vitalizing force. To what extent this has been accomplished I am not in a position to judge. The interest displayed by the members of the profession in this anniversary of the formation of the central body would seem to indicate that the Association has won the loyalty and support of the constituent organizations throughout Canada from east to west.

There was a third and a still more fundamental purpose specifically expressed in the constitution of twenty-five years ago. It was to promote the usefulness and honour of the nursing profession. That was the central thought in the minds of the pioneers of twenty-five years ago, and that is our central thought today. It is to this aim that I propose to devote consideration in the address this evening. In looking forward over the next quarter of a century, there would be general agreement that notwithstanding what has been accomplished, the main function of the Association will still be to further the usefulness and the honour of the profession. I have been interested in investigating the directions in which this aim has been striven for. The Association has given much thought to public health nursing, and the training which might be most suitable under the conditions which have to be faced in Canada. It has dealt with conditions of work in private nursing and has suggested remedies. It has taken up the problems of hospital administration. It has considered the difficult problem of trained attendants and their need in outlying territory. It has not been remiss. I am encouraged to consider the problems in this field which now confront the profession by the interest which has been displayed in promoting the greater usefulness of the profession during the past quarter of a century.

And what are the issues? They are mainly concerned with the education of the nurse, and with the more practical adaptation of that education to the needs

(An address delivered before the Canadian Nurses Association, at the General Meeting, in Toronto, June 26, 1934.)

of our times. You are addressing yourselves with much care to the question at the present time. If I can be of any assistance to you at this convention in the matter of professional education, it will be a great satisfaction to me.

Many who have responsibilities for the administration of hospitals in which nursing schools are maintained are much concerned with the conditions of nursing education. It is unquestionably the case that nurses in training are being used for the purposes of a hospital as much as for the purposes of their own training. In other words, nursing training is as yet in the apprenticeship stage, from which other professional training has long since passed. There is something to be said for the apprenticeship system. It provides a practical knowledge which is of great value in later professional activity. But if it is combined with the undergraduate training, there is always the grave danger that, because of the financial needs of the institutions, the fundamental theoretical education will be sacrificed because of the time taken up in supplying, inadequately enough, the nursing services which should be performed by graduate nurses. Such was at one time the system in the training of teachers, and the old pupil teacher system will be recalled by those who had experience of it. Such was the system in the training for the legal profession, and only recently has the tendency shown itself to confine the year of practice to the period following the obtaining of the degree. And in medical professional training the apprenticeship, or internship, takes place after graduation, and hospitals or private clinics do not rely on undergraduates to assist in any way in shouldering the financial responsibility of the institution.

In this respect, then, nursing education is unique in holding on to an antiquated system. Not only so but it has emphasized, to a greater degree than any of the other professions have done, the dangers of the system. The needs of the hospital are so great that there is little compunction in enlisting the services of the nurses in training. To such an extent is this the case that only in the little time that may remain after floor duty from 7 a.m. to 7 p.m. is there opportunity for study. As a result a breakdown or poor work in the fundamental subjects may be expected, and may be found. In none of the professions is there today placed on the student in training so heavy a strain as in nursing. I have no hesitation in stating that the strain is unjustifiably heavy, and must be relieved.

How can this be done? It should in any event be clear that the training of nurses is a function which the smaller hospital can no longer adequately perform. It will be necessary to limit the facilities, gradually but definitely, to the larger well-equipped institutions in close affiliation with universities. It will be necessary as well for the universities to take control of the schools, and to use the hospitals only for such practice training as may be necessary for adequate training. In this way two things may be accomplished. In the first place the time on actual practice, lectures and study will be reduced to an amount comparable to that demanded by the other professions. In the second place, the over-emphasis now placed on the training which may be given within a hospital will be corrected. It is a necessary corollary to the fact that the hospital administers the school, but the nursing profession is fully aware of the condition that, notwithstanding the work of the Association in that connection, the training in public health nursing which is given in the diploma course leaves very much to be desired, while practically no knowledge is obtained of the conditions of nursing in the home.

It is not to be expected that this centralization of nursing education will come in a day or a year. It is my function to point out tendencies and trends rather than to overthrow systems. If the goal is clear, we may leave to time and circum-

stance the way and the time in which the goal will be reached. It is only necessary at the present time to emphasize the great significance of the school of nursing which is being carried on by the University of Toronto with the assistance of the Rockefeller Foundation on the lines which have been indicated in the above discussion. The students are fee-paying students of the university, and the hospitals are made available in the same way as schools are to students of the College of Education. The progress of this school will be followed with great interest throughout Canada.

There is a further consideration in this connection. If it be the case that nursing education will in the future be more directly connected with the universities than at present, the diploma standing will gradually give place to the degree. The numbers of candidates who take the degree in nursing is small. As the demand for higher qualifications increases, so also will the degree course be more widely sought after. That is the experience in the teaching profession. It will also be the experience in nursing and with that experience the prestige of the profession will increase. At the present time, as has already been indicated, the quality of training in fields outside hospital nursing is limited or practically non-existent. The wide field of public health nursing can only be covered by additional courses and experience: and in psychopathic experience the diploma course gives little or nothing. In any vocation which assumes the right to call itself a profession, the demands in education are such as cannot be satisfied by the level of culture and training which are indicated by diploma standards, and which mean at best two years of theoretical work above the level of junior matriculation. For this reason much more attention will be given to the degree course and its content than it has yet received from the Association.

You may ask whether there is sufficient justification under present day conditions for this intensity and breadth of training, or whether it is simply the product of the exclusiveness of the academic mind. May I be permitted to lay the background? Thoughtful men and women are becoming concerned, to a greater and greater degree, with the load of weakness, mental and physical, which has to be borne by the relatively healthy members of the human race on behalf of the less fortunate. We need to rear a healthier and fitter stock, else the race will go under. This will not be brought about by better hospital nursing, which has already reached a stage of efficiency higher than that in other fields of nursing. It will be brought about by a much keener social consciousness of eugenic values, by courage in the face of sentimental loose thinking, and by a still wider development of the gospel of public health. It is in this last field in particular that the nurse is playing her part, and will in the future play a still more significant part.

There is no better agency in inculcating the public health consciousness than the nurse who has the freedom of the home in the community. To date the nursing profession has been more effective than the medical profession in this field. If we may look forward to a measure of state medicine in Canada the two professions will then join hands in the field of prevention, which is intrinsically much more important than that of remedial treatment. To meet this situation when it comes, no nurse should leave her institution of training without a sound knowledge, in theory and in practice, of the principles of public health. It will be a rare instance where a nurse will not be called on, and called on frequently, to put these principles into practice in the course of her professional career.

There is a specialized department which nurses have avoided. Unless a psychopathic ward is established in the training hospital, which is rarely the case, the nurse has practically no knowledge of

mental disease, and has indeed deliberately stood aloof from contact with this difficult and increasingly challenging disability. It is not to be expected, nor is it necessary, that a large number of nurses should become interested in the institutional treatment of mental disease. It is of great importance, however, that they should understand types of mental instability which do not demand institutional care, and which they meet with, and possibly have little patience with in the course of their regular work. This can only be done by a relationship established with mental institutions during the course of training. It is encouraging to note that this relationship is being established in some centres for students who have already completed their diploma work.

There is another consideration, apart entirely from the need for wider professional knowledge, which must be given weight in the training for nursing as a profession, because of its general significance in the training for any profession. That is the second aspect of the question with which I set out to deal. It has been the history of all professional education that it began in independent institutions, separate from the universities, and gradually found harbourage within the walls of the ever-expanding university. And a change took place in the process. The university said to each new professional body that asked for admission: "We will widen our doors and extend our premises to let you in. We will break down ancient prejudices in order to admit you, but we will make a condition which must obtain if you enter. We are the home of liberal culture, and we must deal with your professional training, not in the narrow sense of mere preparation for a vocation, but in the wider sense of preparation for life as well. We must be permitted to liberalize your narrow professional outlook, else you may not be admitted here." This has taken place in applied science, medicine, dentistry, law, household economics, teaching, and it will also take place in nursing, if it seeks the closer affiliation with the university.

What does this entail? It means that junior matriculation would be everywhere the minimum standard of entrance. It means that some subjects would be provided in the curriculum which would stimulate interests which might continue through life, though they have apparently little relationship to the practice of nursing as such. That has been done in household economics: why not in nursing? For life is more than mere living, and the alert mind will ever roam beyond the confines of the sick-room.

Is it not a psychologically sound maxim that the keener the intellectual range of the patient, the less morbid will be the reaction to his own condition, and the better will be his physical tone? If the nurse is mentally alert, if she is enthusiastic about something which is outside professional routine, if she has the quality of intellectual richness and colour, it will react on the patient. You have heard so frequently in graduation addresses of the womanly qualities which the profession of nursing tends to cultivate, that there is a danger of forgetting that it is through intellectual labour that the race has risen, and through intellectual sloth that the race may fall. No profession can rely on qualities of personality alone, indispensable though they are in the profession of nursing. A professional man or woman is, or should be, a man or woman whose personality grows not only through force of character, but through those wider contacts that come from intelligent interest in the things which other people are doing or saying or writing, entirely outside the range of the routine of the day's work. That is the secret of richness and depth in personality, and of the wider influence that men may exert on their fellow-men. And it can only come if some time during the day may be devoted to literature, to art, to music, to philosophy, to history, to social problems,

to anything that has been our own intellectual pursuit through life, stimulated by a training which we received in our student years. It is that type of man or woman which the university, in taking over the field of education for the professions, aspires to produce — men and women soundly grounded in the fundamental sciences on which the profession is based, skilled in technique, and wide in their intellectual interests, in order that they may count in their professions and in their lives. The ability to lift ourselves out of our professional environment and look on ourselves and our narrowing interests from the outside objectively, an ability so necessary to a well-balanced life, can only come to us if we have the power to live intellectually in other worlds.

But, it may be objected, this is a very high-pitched ideal. Not if nursing is one of the professions. And my outlook is not for an immediate tomorrow. We are thinking of anniversaries this evening, and are, retrospectively and prospectively, dealing with periods of quarters of a century. Not all of this will be achieved in a quarter of a century, but I am indeed a halting prophet if the way which I have outlined is not the one which nursing education will traverse before the next quarter-century of the Association is observed. Many who are taking part in the conference this year will not be concerned so much with distant goals as with immediate steps, for nursing is not a life vocation for a large percentage of its practitioners. To the immediate steps the nursing profession is addressing itself with a seriousness which few other professions can emulate. The exhaustive and penetrating report of Dr. Weir, obtained at the instance of the professional body, has provided the groundwork on which your educational committee has been seriously at work during the last two years. They will advise you during the conference as to the steps which to them appear feasible. May I be permitted to indicate what to me appear to be the practical steps in the immediate future in the direction of the goal which I have described?

1. It is imperative that the hours on duty for nurses in training be reduced to a reasonable load consistent with the fact that much study is required as well as practical training if present day demands are to be made. Student nurses have not now the time or energy for brain work, because of the selfish demands of the hospital on their services. The hospital exists primarily for hospitalization, and secondarily — a long way behind — for student training. If hospitals cannot afford to give this necessary time to the nurses in training, in order that they may be able to lay the foundations of an education, they should relinquish the responsibility which they have undertaken. All hospital authorities are aware of the strain under which student nurses now do their work.

2. The example set by the University of Toronto in establishing a School of Nursing not under the control of a hospital should be followed, when conditions permit, in other centres of medical education throughout Canada. The idea of a university school of nursing will grow only as the plan proves successful: and the success will need to be demonstrated in various parts of the country. The idea that student nurses should pay fees, as students in training in all other professions must do, will take time to commend itself. But only by so doing will the profession have the necessary control in the quality of the training.

The degree courses must be better articulated into the general plan of education than at present. That can not be done by forcing. It will come only when the demands for specialized education find their fulfilment in specialized courses of a degree standard adapted to their needs. I fully realize that I am dealing with a subject in dispute among your members, and to which no serious

thought of the Association at large has yet been given. But there are the experiences and demands of the sister professions to guide. The sound balance between undergraduate diploma, postgraduate diploma, and degree needs as yet to be established. But in the long view each must have its proper place if the profession is to be worthy of the demands which are to be met of each and which must obtain the sympathy and the encouragement which it deserves. As one who represents an institution where both standards of training are in operation I would commend to you a serious study of the relationship between these courses in the best interests of the honour and usefulness of the profession.

So much for immediate problems. Many details in connection with curriculum and training will come before you at the instance of the Committee on Educational Methods. There is a wider issue. In any endeavour to raise the qualifications of admission to a profession the objection has to be faced that by that very process the services of the members of the profession are no longer available to those with moderate or small ability to pay. If we may contemplate state health insurance for the future, the question is less urgent, because the cost will be distributed at large, and those who have small means will not be deprived of the necessary services. But we are still at the stage where the responsibility and the cost of health rests mainly with the individual. In thus aiming at a more efficiently trained profession, must we make provision at the same time for a moderately trained nursing attendant, who may at small cost perform some of the services which only the trained nurse now performs? I feel that the Association must face this question seriously, in the interest of the public which must be served, and of the profession where adequate standards must be maintained. At the 1924 meeting of the Association at Hamilton, the recommendation was endorsed that the training and supervision of nursing housekeepers be extended to assist registered nurses in outlying rural communities. Such a system has worked in Great Britain with considerable advantage to the public and on the whole with little serious trouble to the profession. There is, in our judgment, a need for it in Canada unless the governments of the provinces are prepared to take full responsibility for such services and employ an adequate force of trained nurses for the work. No system of training has as yet been provided for such assistants or housekeepers. Those who so act are in the main untrained. The Victorian Order of Nurses, a body with a trained personnel, has to some extent and with great ability supplied the need by providing service on an hourly basis in cases where continuous service would not be within the financial reach of the patient. But it is impossible for the Victorian Order to reach beyond the main centres. This is a problem in constructive service towards which a profession, jealous of its quality and standing, can give unselfish assistance, for it demands a knowledge of conditions and needs which only nurses possess. I would commend it to your consideration.

I have dealt almost exclusively with the matter of education and training. I have done so because it is a matter much before you at the present time. You have for your guidance one of the most carefully prepared reports that has been got together for the guidance of any profession in that of the present Minister of Education of the Province of British Columbia. I have done so also because I am more intimately concerned with education than with the practice of the professions. May I be permitted to close on another note.

In the social reconstruction which the world needs, and for which there is an insistent demand from all quarters in our time, there is a factor on which sufficient emphasis is not being laid. It is not

enough that economic conditions be made more favorable in order that human personality may be permitted to develop into richer and fuller fruition. There is indeed a real danger that an undue emphasis is being laid on economic readjustment as a key to the solution. Fundamentally, we are not creatures of economic circumstances, Marxian philosophy to the contrary, and readjusted economic environment, important to our well-being though it may be, may leave us unchanged in our inner being. We are carrying with us as well a load of physical and mental disequilibrium which is preventing us from achieving that higher level of which the human spirit is capable. We carry it in part because of inherited weakness which we should not, as rational beings, permit to be perpetuated. We carry it in part because of social sins which carry their marks over into the next generation. We carry it in part because of ignorance of the underlying laws of inheritance, in part because of a fatalistic attitude which we are apt to disguise under the cloak of humanitarianism. In our generation there will come, if I mistake not, an insistent demand that we produce a purer and healthier stock, more capable of achievement than we now are, and less burdened with the inefficient and incapable. This is essentially a scientific viewpoint: and in the long run the scientific viewpoint proves itself to be sound, no matter what difficulties it may encounter in the process.

To the duty of being born well and of being well, in order that physical and mental forces may have fullest play for the highest achievement, the public conscience will be aroused through the guidance of the geneticist, the eugenist, the psychiatrist, the social scientist, the economist, and the medical and nursing professions. It is the greatest task in co-operative action that confronts the human race: and it will need the highest scientific ability and the best practical training. And it can only be accomplished if it is supported by an alert and informed public opinion. In this task the work of the nurse, in the past mainly remedial, will become more and more preventive, as we become more and more concerned with the removal of the cause of disease. The more fundamental we feel our work to be, the greater is our satisfaction. The future will bring with it a magnificent challenge. It will be met by the profession and the Association in a spirit worthy of the traditions of the past. To me personally it is a great satisfaction that it will be met by women who will never forget that in our dealings with men and women in distress we are dealing with human hearts. The key to the greatest success for the future in nursing and in everything else is in a better understanding of the human heart. As an able doctor said to me today: "The good nurse is the woman who anticipates the needs of the patient before the request is made." In that remark lies a profound philosophy of life.

A MEMORABLE OCCASION

The twenty-fifth anniversary of the Canadian Nurses Association will go down in nursing history as a most memorable occasion. A number of factors contributed to the outstanding success of the whole undertaking. The programme committee, under the direction of Miss Florence H. M. Emory, displayed courage, wisdom and imagination. The arrangements committee, directed by Miss Mary Millman, ably seconded by Miss Matilda Fitzgerald, demonstrated just how large gatherings of women may be handled with smoothness, good temper and despatch. Hospitality, both public and private, left nothing to be desired. And Toronto was at its loveliest and best —which is saying a great deal.

The Welcome

The Association was cordially greeted by His Worship the Mayor of Toronto, Mr. William J. Stewart. The president of the Ontario Medical Association, Dr. F. C. Neal, conveyed the best wishes of the medical profession, and Miss Marjorie Buck, president of the Registered Nurses of Ontario, presided at the open meeting with a dignity and grace which were worthy of the important occasion.

Attendance

Every province in the Dominion was represented and every branch of nursing service was present in full force. A specially pleasing feature was the presence of a large number of student nurses. The total registration was over nine hundred, and the actual attendance more than one thousand. The section meetings were packed, and the informal discussions which are such an important feature of the activities of these special groups were animated in manner and valuable in content.

The Programme

Reference has already been made to the excellence of the programme itself. It took all nursing for its province; it dealt with the past, the present, the future. Yet, running all through it there was a sense of clarity and continuity. It was as though we stood upon a clear space on a mountainside and saw far below us the winding track by which we have come, and high above us the steep path upon which our feet are set. Perhaps never before has there been so keen a realization of national unity in professional ideals and policies. The trials of the past few years have brought us together at last for the common good. There was a frank acceptance of the principle that no one division of nursing practice can be left to grapple with its problems alone. The artificial barriers which have risen up between public health nursing, hospital nursing and private nursing were recognized as illusory and, at this meeting, almost disappeared.

Furthermore there was a quality of emotion which pervaded every session and which cannot be set down in so many words. There was an urge toward constructive action and a definite conviction that sufficient careful planning has been done to justify such action. *We have struck our tents and are once more on the march.*

The Speakers

There can be no doubt that we were happy in our choice of speakers. It will be the pleasure and privilege of the *Journal* to publish in succeeding issues all the addresses given by notable men and women at this meeting. Those of us who were so fortunate as to be present will enjoy calling to mind the personalities of the various speakers but even in the written word much of their vividness has been retained. The broad humanity of President Wallace, the thought-provoking philosophy of Dean MacKay will remain a source of unfailing inspiration to us all. Dr. Lusk, himself an embodiment of "the beloved physician," revived in us an appreciation of certain spiritual values we have lately been too prone to forget, and did it with such kindly humour that we had to laugh at ourselves. The presidential address, delivered by Miss Flor-

ence H. M. Emory, was in itself a clear call to action and struck a chord which vibrated throughout the proceedings. Professor H. M. Cassidy made us face squarely some economic aspects of our present dilemma, and Dr. J. M. Robb, retiring Minister of Health, showed such a sympathetic understanding of nursing affairs that the audience (regardless of individual political affiliations) made it clear to him that they regretted the recent elections in the Province of Ontario.

Miss Smellie's able presentation of the goal of public health nursing in the future was broad in its scope and sound in its fundamental principles and, as part of the same symposium, the aims and objectives of private duty nurses were admirably presented in an address prepared by Miss Mabel McMullen, who unfortunately was prevented from delivering it in person. An address delivered by Miss Gunn, in which she outlined the immediate steps which should be taken to bring about modifications in our present system, can best be described as inspired common sense. The clarity of the thinking and the courage and vigour of its presentation are characteristic of the woman herself.

The National Joint Study Committee

In an early issue of the *Journal* we hope to publish a full account of the present status of the work of this important group. In the meantime, the official report of its secretary, Miss Jean E. Browne, together with the recommendations arising therefrom, will be found in this issue under the caption of *Notes from the National Office*. These recommendations should be carefully studied; their implications are most far-reaching and will affect nursing practice in Canada to a marked extent. In this connection it is interesting to note the progressive implementation of the Survey of Nursing Education in Canada which is being gradually brought about through the agency of the National Joint Study Committee and its provincial units.

Campaign for Membership

That the Canadian Nurses Association now has ten thousand members in good standing is due largely to the energetic campaign carried on by the membership committee under the competent direction of Miss Mary Millman. The report appears in full under the caption of *Notes from the National Office* and shows a fine response, particularly in the Province of Saskatchewan.

National Enrolment

It may as well be frankly acknowledged that Canadian nurses have not as yet measured up to their responsibilities in respect to enrolment for service in time of war or disaster. Although facilities for doing so have been available for some time under the joint auspices of the Canadian Red Cross Society and the Canadian Nurses Association, there has been a deplorable lack of interest. Dr. J. L. Biggar, National Commissioner of the Canadian Red Cross Society, had some pointed remarks to make when this report came up for discussion and made them with his accustomed tolerance and humour. Nevertheless they were taken to heart and we are sure that, in 1936, there will be a very different story to tell.

Educational Interests

The work of the special committee appointed at the meeting of Saint John to deal with the co-ordination of nursing education interests was reported upon by its convener, Miss Marion Nash, with such logic and conviction that it will unquestionably lead to action in the near future. It was most encouraging to note the keen interest of the audience in the excellent report presented by Miss Nettie Fidler, convener of the special committee appointed to make recommendations for a curriculum for nurses-in-training in mental hospitals. It goes without saying that all these reports will appear shortly in the *Journal* and that they will form the basis for constructive thinking on the part of nursing organizations the country over.

National Projects

Under the caption of *Notes from the National Office* the executive secretary of the Canadian Nurses Association will present in this and succeeding issues of the *Journal* the full text of the reports dealing with the activities of the standing committees and the resolutions and recommendations arising therefrom. Conspicuous among these was that of the national standing committee on curriculum prepared by its convener, Miss Marion Lindeburgh. This outstanding piece of work, together with the excellent papers presented by way of discussion by Miss M. Blanche Anderson, Miss Maude H. Hall and Miss Ruth Tallman, will constitute a basis for the continuing work of both the national and provincial curriculum committees.

Miss Grace M. Fairley, convener of the Nightingale Memorial Committee of the Canadian Nurses Association, gave an interesting and detailed account of the present status of that enterprise and presented certain recommendations which point toward the strengthening of the course of study organized under the auspices of the Foundation. Miss Cory Taylor, in her study of the Memorial from a provincial standpoint, put forward some excellent ideas concerning a further campaign.

THE PAGEANT: SHOWING LOUIS PASTEUR RECEIVING THE HOMAGE OF THE NATIONS

THE PAGEANT: SHOWING MARY AGNES SNIVELY SURROUNDED BY REPRESENTATIVES OF THE NURSING PROFESSION FROM THE NINE PROVINCES

Institute of Public Health
Faculty of Public Health of the University of Western Ontario

The Scholarships

The eagerly awaited announcement of the awards of the two scholarships which will enable two Canadian nurses to attend the International courses at Bedford College and the College of Nursing was received with marked interest. The successful candidates are Miss Elizabeth Smith and Miss Christina Murray.

Miss Elizabeth Smith, B.A., who is a graduate of the School of Nursing of the Vancouver General Hospital and instructor of health education at Moose Jaw Normal School, Saskatchewan, receives the Canadian Nurses Association Scholarship for the Course in Public Health for Nurses. Miss Christina C. Murray, B.A., who is a graduate of Royal Victoria Hospital, Montreal, and practical instructor of nurses at the Civic Hospital, Ottawa, receives the Scholarship given by the Nightingale School of St. Thomas's Hospital, London, for the Course for Nurse Administrators and Teachers in Schools of Nursing.

By a happy coincidence both Miss Smith and Miss Murray are graduates of the University of Saskatchewan. Miss Smith, unfortunately, was not able to be present, but Miss Murray made a brief acknowledgment of her deep sense of appreciation of the opportunity afforded her through the generous action of the Nightingale School.

From the Floor

Informal discussion from the floor is necessarily difficult when the audience is very large. The terror of facing the microphone (that abominable but necessary contraption) doubtless prevented many from participating. Fortunately, however, the programme committee had provided for a general summing-up of the proceedings at each session and had made a wise choice of the nurses who were assigned this exacting task. Among those who thus helped us to integrate our thinking were Miss Margaret Moag, Miss Isabel MacIntosh, Miss Mabel Holt, Miss Eileen Flanagan, Miss E. Kathleen Russell and Miss Ruby Simpson. The resolutions committee, under the convenership of Miss Helen Randal, held midnight sessions and had everything in order for the closing session. Miss Mabel F. Gray did us a real service by continuing to think clearly and express herself logically when, as a group, we tended to stray off the reservation and get lost in the mazes of our constitution and by-laws. Miss Eunice Dyke, fresh from the tour of observation which carried her into nearly every province in Canada, made many valuable contributions. The order of business was greatly facilitated by Miss Christina Watling upon whom the President's eye invariably rested when she wished to get a report adopted in order to get it before the meeting. It is unnecessary to state that Miss Randal moved most of the adjournments and that Miss Jean Browne was appealed to frequently on knotty questions of parliamentary procedure.

Reports from the Provinces

In the September issue of the *Journal* all the reports from the various provinces will be given in full. Each and every one is worthy of close analysis for in them will be found not only a magnificent record of accomplishment but also a point of departure for further undertakings. We may perhaps be forgiven for singling out Prince Edward Island for special mention and we are sure that our readers will be pleased to hear that "the Island" in the person of Miss Anna Mair, newly-elected president of the Prince Edward Island Registered Nurses Association, received specially hearty applause when she told us of the progress made by her Association.

Exhibits

The professional exhibits were of a very high order. A number of highly practical nursing devices were shown and the posters on display indicate the presence of considerable artistic talent among our membership which deserves commendation and invites encouragement.

A special article is being planned which will deal in some detail with the whole question of exhibits of this type. The booths of the commercial exhibitors were well patronized and the firms who thus manifested their interest in our national association expressed themselves as being well satisfied.

Our Charter Members

An affectionate tribute to the Charter Members of the Canadian Nurses Association took the form of a rising vote, accompanied by hearty applause, tendered at the banquet, and graciously acknowledged by Mrs. Brent Goodson (Louise C. Brent) in a brief but touching reply.

The Guests of Honour

One of the happiest features of an eventful week was the presence of the guests of honour from Britain and the United States of America. Mrs. E. MacGregor Rome represented, with dignity and charm, the International Council of Nurses and the College of Nursing in London. Miss M. S. Cochrane, R.R.C., vice-president of the National Council of Nurses of Great Britain, acted as the representative and the able interpreter of the aspirations of that professional group. The grace and distinction of Mrs. Christian Bedford Fenwick, daughter-in-law of Mrs. Bedford Fenwick, rendered her an ideal personal representative of the distinguished founder of the International Council of Nurses. Miss Daisy Bridges, who will be remembered for her classic portrayal of Florence Nightingale in the pageant of nursing given at the International Congress of Nurses, was delegated by Dame Alicia Lloyd Still o convey the greetings and good wishes of The Nightingale School of St. Thomas's Hospital, London. The newly-elected president of the American Nurses Association, Miss Susan C. Francis, by a delightful coincidence made her first public address in her new presidential capacity, to an audience of Canadian nurses. An indefatigable interest in Canadian nursing affairs was displayed by all our guests. They participated freely in discussion and gave many interesting sidelights derived from their own experience in dealing with problems similar to ours.

The Banquet

No convention is complete without its banquet and the one which celebrated our twenty-fifth anniversary was entirely worthy of the occasion. About eight hundred guests were present and the gay summer gowns were a pretty sight. The event of the evening was a masterly address entitled "The Care of Life", delivered by Dean MacKay, who was introduced to the audience by Miss Mabel Hersey. Another pleasant feature was the presentation of greetings and congratulations by our visitors from overseas, Mrs. MacGregor Rome, Miss M. S. Cochrane, Mrs. Christian Bedford Fenwick and Miss Daisy Bridges. In a brief but inspiring address Miss Susan C. Francis, President of the American Nurses Association, paid a generous tribute to Canadian nurses who have contributed to the progress of nursing in the United States of America. A felicitous reply to these expressions of goodwill was made by Miss E. MacP. Dickson, who formerly served the Canadian Nurses Association in the capacity of its president. Exquisite bouquets of flowers were presented to the President of the Canadian Nurses Association on behalf of the College of Nursing and of the American Nurses Association and Miss Emory seemed very pleased with these well-merited honours which she accepted, as usual, with unaffected modesty.

Vancouver in 1936

A stirring plea that the next Biennial Meeting be held in Alberta was made by Miss Fanny Munroe, president of the Alberta Association of Registered Nurses. The charms of the Pacific Coast were, however, so admirably put forward by Miss Mabel Gray, president of the Graduate Nurses Association of British Columbia, that the Association voted, by

a narrow margin, to meet in Vancouver in 1936.

The Press

The Canadian Nurses Association owes a debt of gratitude to the Press throughout the Dominion for the excellent reports which appeared daily while the meeting was in session. At a time when there was a great pressure on their space the daily papers, especially those of Toronto, were most generous. The editor of this *Journal* was the convener of the publicity committee and wishes to record here her deep appreciation of the patience and courtesy of the reporters whose harassing duty it was to "cover" our crowded sessions and multitudinous social events. Thanks to their ungrudging efforts the reading public was provided with a clear, intelligent and sympathetic account of the policies and aspirations of the Canadian Nurses Association.

The Pageant

Discussion of the Pageant of Nursing in Canada has been deferred until the last for obvious reasons. It was a magnificent climax to an eventful meeting and will never be forgotten by those who witnessed it. Elsewhere in the *Journal* will be found a full list of the men and women to whom Canadian nurses owe this profound and moving dramatization of the epic of nursing in Canada. Only one name will be mentioned here and it is that of Jean Gunn, under whose leadership this project was carried to the success it so richly deserved.

Possibly the most searching comment made concerning the Pageant was that of one of the many French nuns who were keenly interested spectators: *It was for me a spiritual experience, full of beauty, truth and reverence.* In that sentence is expressed the tide of emotion which swept over the audience again and again as the impressive scenes succeeded one another. From the arrival of Jeanne Mance, through the perilous days of French Canada, the gracious figure of Patience pointed the way. The reception of Dr. Mack, the founder of the first School of Nursing in Canada, by Florence Nightingale was an unforgettable picture. Pasteur, Lister and Simpson lived again, in their habit, as they worked. Sairey Gamp and Betsy Prigg revisited the glimpses of the moon. The Founder of the Canadian Nurses Association, Mary Agnes Snively, was so beautifully portrayed that the large audience burst into a transport of applause. The scenes descriptive of military nursing service in the South African campaign and in the World War were presented with genuine dramatic feeling and were greeted with tumultuous appreciation. In sheer beauty, dignity and pathos the portrayal of the loss of the hospital ship *Llandovery Castle* in which so many Nursing Sisters lost their lives, transcended all else. The symbolism of the slow fading out of the figures of the Sisters into the black background followed by the dazzling white light which fell upon the lifebelt bearing the name of the doomed vessel was so overwhelming in its emotional impact that the audience was moved to tears.

The good cause of public health nursing could not have been better advocated than by the scenes showing the arrival of a Red Cross outpost nurse by airplane and the gay clinic flooded with sunshine and good cheer. A delightful touch was the calm and businesslike arrival of a member of the Victorian Order of Nurses who rolled up her sleeves and put on her apron and went to work for her patient in just the matter-of-fact fashion which characterizes such doings in actual practice.

The final scene, showing Canada bestowing flowers upon nurses and religious sisters representing the nine Provinces, brought to its close this magnificent spectacle regarding which there can be only one regret — that it could not be witnessed by every nurse, lay or religious, in Canada.

One Word More

No account of the twenty-fifth anniversary of the Canadian Nurses Association would be complete if it did not include some mention of the woman who presided over its deliberations in the capacity of its President. Thibute has had already been paid in the *Journal* to Florence H. M. Emory concerning her fine achievement during the past four years. Throughout long sessions which would have tried the patience and good humour of a saint, Miss Emory consistently displayed those qualities of mind and heart which have won for her an abiding place in the respect and affection of her sister nurses.

BRITAIN TO CANADA

One of the brightest memories of our twenty-fifth anniversary will be the affectionate interest displayed by our sister nurses in Britain in our celebration of this important event. Nursing organizations in the Mother Country sent ambassadors who, as recorded elsewhere, entered fully into the spirit of the occasion and added greatly to our joy and edification. And they came bearing messages and gifts which will be treasured during the coming years. In order that all Canadian nurses may share in the happiness these evidences of goodwill gave to those who were present at the meeting they are here transcribed in full.

From a Royal Nurse

The following letter addressed to Miss Emory by Her Royal Highness the Princess Arthur of Connaught, R.R.C., herself a state registered nurse and President of the Royal British Nurses Association, will be a source of pride and pleasure to all Canadian nurses:

Will you please convey to the Canadian Nurses Association the congratulations of my association on having reached the twenty-fifth anniversary of its foundation and upon all the splendid work which it has achieved during the past quarter of a century for the advancement and organization of nurses in Canada and for the progress of the profession internationally. To my association's good wishes I would add my own congratulations and best wishes to you and to the members of your splendid association.

ALEXANDRA.

From the President of the International Council of Nurses

Dame Alicia Lloyd Still cabled the following message of encouragement and goodwill while the meeting was in session:

Affectionate greeting and every good wish for your twenty-fifth anniversary. May the future hold all good for the work and the workers. May mutual understanding, good wishes and peace crown every effort.

ALICIA LLOYD STILL.

From the National Council of Nurses

The National Council of Nurses of Great Britain held its half yearly meeting on April 24 and we unanimously agreed to invite Miss M. S. Cochrane, R.R.C., Matron of the Charing Cross Hospital, to represent us at the Silver Jubilee of the Canadian Nurses Association and to convey our congratulations and also two gifts which we hope you will accept with our admiration and affection:

1. A brick from the last home of Miss Florence Nightingale at 10 South Street, London, now in process of demolition.

2. A small bronze bust of Queen Victoria, a personal portrait by the late Sir Edgar Boehm, Bt., R.A., really exquisite and which we hope may find a niche at headquarters.

ETHEL G. FENWICK,
President.

From the British College of Nurses

The following communication was received by Miss Emory and presented by her to a most appreciative audience:

On the joyful occasion of the Silver Jubilee of the Canadian Nurses Association we are sending to you, on behalf of the British College of Nurses, a bound copy of the History of the International Council of Nurses (1899-1925), believing that the Association will value this record of the I.C.N. with which Miss M. A. Snively, the revered and beloved founder of the Canadian Nurses Association, was so intimately associated, as a founder member (councillor), as its honorary treasurer from 1901-1904, and as president since 1909 and many subsequent years, of an affiliated association. The volume contains an account of the reception of the Canadian Nurses Association into the International Council of Nurses in London in 1909, and of the special honour conferred upon the Canadian delegation at that time by King Edward VII by permitting them to place upon the tomb of the late Queen Victoria, in the Royal Mausoleum at Frogmore, a wreath bearing an inscription expressing their loyalty and devotion to the Crown—a ceremony performed by Miss Snively as president of the Canadian National Association of Trained Nurses with impressive dignity. We have signed the inscription on the title page of the history as its joint authors. With every good wish for the continued progress and prosperity of your Association.

MARGARET BREAY,
Vice-President, The British College of Nurses; foundation member and honorary treasurer (1904-1925), of the International Council of Nurses.

ETHEL G. FENWICK,
President, The British College of Nurses; founder and honorary president, International Council of Nurses.

On the evening of the Pageant the President of the Canadian Nurses Association was presented with a beautiful bouquet of flowers, carried out in the national colours, yet another gift from the British College of Nurses.

From the College of Nursing

Inscribed on a beautifully illuminated scroll the College of Nursing sends us its greeting:

The Council of the College of Nursing sends hearty congratulations to the Canadian Nurses Association on the occasion of the twenty-fifth anniversary of their foundation, sincere felicitations of their splendid record of work and every good wish for a successful future.

From the Nightingale School

A member of the nursing staff of St. Thomas's Hospital herself prepared the scroll upon which is set down in exquisite lettering a message written by Florence Nightingale herself and passed on to us by her spiritual successors:

To our Canadian sisters, on the twenty-fifth anniversary of the founding of their association. Greeting from the Nightingale Training School of St. Thomas's Hospital. We send you our earnest good wishes. We thank you for having accepted our birthday gift for your twenty-fifth year which we offered in the name of our foundress, Florence Nightingale, deeming it would be her wish that we, with you, should link our work and develop our vocation throughout the British Empire and the world over. For the twenty-five years' work achieved, we rejoice with you. We pass to you her own words, in a message given to the nurses of her school, in the midst of her work for our Empire, "Aim higher all your lives. Train yourself on the foundation you have had in your training school and when you put your hand to the plough, don't look back. We must fight the good fight steadily, with all our heart, and all our mind, and all our strength; true to our colours, true workers, true women, true nurses, banded together for mutual good-will."

Signed for the School,
ALICIA LLOYD STILL.

From the Association of Hospital Matrons

Another cabled message which was much appreciated was the following:

Affectionate greeting and congratulations from your colleagues, the Association of Hospital Matrons, England.

And This From Bonnie Scotland

The Scottish Nurses Association send cordial congratulations to the Canadian Nurses Association on the attainment of its Silver

Jubilee and warmest wishes for ever increasing prosperity and success.

From An Ambassador

This characteristic letter is from Miss Cochrane and accompanied a gift copy of her textbook on nursing:

To the Canadian Nurses Association as a high acknowledgment of their welcome and hospitality and their gift to me of a happy memory, to last for always. "A small gift, but mine own."

MARY S. COCHRANE, R.R.C.,

Matron of Charing Cross Hospital; Vice-President of the National Council of Nurses of Great Britain; Fellow of British College of Nursing.

WHY WE ALL ENJOYED OURSELVES

In organizing any such undertaking as our twenty-fifth anniversary one indispensable factor must be kept in mind—there must be a competent committee on arrangements and that committee must have a capable convener and a good secretary. Furthermore, every one concerned must first know what they are expected to do and then proceed to do it; which apparently explains just why the wheels revolved without fuss or friction during that eventful week in Toronto. For that is the sort of arrangements committee we were so fortunate as to possess.

The convener of the committee was Miss Mary Millman and its secretary was Miss Matilda Fitzgerald. The membership included Misses Jean I. Gunn, P. Beatrice Austin, Rahno Beamish, C. Ethel Greenwood, Ruby Hamilton, Mildred Mann, Dorothy Mickleborough, Elvira Manning, Helen Hefferman, Maude Campbell, Sister M. Jeanne, Sister Norine, Sister Mary Margaret, Sister Stanislaus and Miss Marjorie Buck.

Miss Millman commenced the organization of sub-committees in November, 1932, nearly a year and a half prior to the meeting and, while it is not possible to describe fully the functions performed by each, it is perhaps in order to make brief reference to a few. The responsibility for registration arrangements rested upon Miss Fitzgerald and it will be agreed that she performed her heavy task admirably. Nine hundred registrations take a bit of handling but Miss Fitzgerald and her willing assistants at the desk were equal to the demands made upon them. Miss Ruby Hamilton ably directed the arrangements for the events in which the Overseas Nursing Sisters Association were specially interested. Miss Rahno

MISS MARY MILLMAN

Beamish performed the same service for the innumerable Alumnae Associations which foregathered at breakfasts, luncheons, teas and suppers, and there was not a single conflicting event. Miss Austin assumed charge of, and was an official

Miss Matilda Fitzgerald

hostess at, the delightful high tea at Thistletown given by the Board of Directors of the Hospital for Sick Children. Miss Mickleborough qualified as a traffic officer for the "motorcade" which conveyed the guests to Thistletown and *en route* gave them a delightful glimpse of Toronto. Miss Greenwood did a tremendous amount of work in connection with the arrangements as well as taking an active part in the Pageant. Miss Manning made sure that everything went well at the garden party at Hart House, given by associated groups of Toronto nurses. Miss Hefferman directed the arrangements for social events of special interest to lay Catholic nurses. Sister Mary Jeanne, with the co-operation of the Reverend Sister Superior of St. Michael's Hospital, arranged for hospitality for the religious Sisters who were in attendance. Miss Buck was responsible for the direction of the delightful tea given by the Registered Nurses Association of Ontario and Miss Mann assumed the direction of that delightful dinner given by District Five, R.N.A.O., in honour of the Executive Committee of the Canadian Nurses Association *at which there were no speeches.* Miss Millman was personally responsible for the general arrangements for the banquet which made a fitting climax to the social programme. It was not made clear to this reporter exactly what Miss Gunn did. Perhaps it would have been easier to say what she did not do. One of the most laudable activities of the committee was the plan whereby it was made possible to billet thirty-six student nurses from Ontario among the various Toronto hospitals and thus give them the privilege of attending the meetings.

This brief account is necessarily hopelessly inadequate. The pages of the whole *Journal* could easily be filled with descriptions of the lavish hospitality with which we were welcomed. We cannot mention even the names of all those who gave ungrudgingly of time and effort, nor are we sure they would wish us to do so. For theirs was a labour of love and brought its own reward.

THE EDITOR'S DESK

Aftermath

At the close of the Biennial Meeting we watched, with envious eyes, the captains and the kings depart. They had had a glorious if strenuous week and had earned their holiday. Nothing like that for us. So far as we are concerned the Biennial Meeting is still on and will continue to be for the next six months at least; because it is now our privilege and responsibility to report upon and interpret that historical occasion for the benefit of thousands of nurses who had not the happiness of personally sharing in it.

In This Issue

Our procedure in this issue is as follows: Under the caption of *Notes from the National Office* the Executive Secretary presents some of the reports dealing with the major activities of the Canadian Nurses Association together with the recommendations arising out of them. Her own report should be read very carefully by way of preparation since it gives a comprehensive historical background against which the proceedings at the General Meeting may be viewed in their proper perspective. In an article entitled "A Memorable Occasion" an attempt has been made to give a general impression of the meeting as a whole, including its social aspects as well as its official and professional activities. It goes without saying that the keynote addresses given by the retiring President of the Canadian Nurses Association and by President Wallace have been included in the current number.

***Why Didn't the* Journal . . . ?**

We are painfully aware that even our best efforts will not satisfy the nurses who were in actual attendance and we propose to forestall possible criticism by telling them why. A volume as thick as Webster's Dictionary would be needed to describe, at one sitting, all that happened during that eventful six days. All that we have tried to do here is to give the high lights of a memorable occasion. But in subsequent issues we propose to do far more.

For Instance . . .

All papers given at the general sessions and the meetings of the three sections will be given in full. All reports from the nine Provinces will be published. The professional and social activities of groups such as the Overseas Nursing Sisters Association will be duly reported upon, and other threads will gradually be gathered up into an orderly skein.

A Gift

A member of the Canadian Nurses Association, who insists upon remaining anonymous, presented the editor with a check for twenty-five dollars to be used to pay for the illustrations in this special number of the *Journal*. Our deep gratitude for this generous and timely help is tendered to this good friend and staunch supporter.

A Word of Appreciation

All through the meetings *The Canadian Nurse* had a little desk of its own. At that desk day in, day out, no matter what exciting events were going on, there sat one or other of the voluntary workers who persuaded so many new subscribers to sign on the dotted line. They relieved one another at stated intervals in hospital fashion, and there were many of them, not all of them known to us personally. We thank them all, each and every one, and especially Mrs. T. A. James, Mrs. H. E. Clutterbuck, Miss Martha A. Patterson, Miss M. F. Weir, Miss Gertrude O'Hara, Miss Helen Keaney, Miss T. B. Jordan, Miss Olive Secord, Miss Geraldine Conley, Miss K. MacKenzie, Miss Dorothy Mickleborough and Miss Rose Hally.

A French Page

A long cherished ambition will, we hope, be realized in the September number when we expect to publish a brief descriptive article in French dealing with the outstanding events of our twenty-fifth anniversary.

AN INTERESTING APPOINTMENT

The Canadian Council on Child and Family Welfare has announced the appointment, for a limited period, of Miss Eunice Dyke as secretary of its division on maternal and child hygiene. This division is one of eight which unite in an effort to advance the standards of home

MISS EUNICE DYKE

and national life by seeking to create throughout the Dominion of Canada an informed public opinion on problems in the field of social welfare. The Council endeavours to assist in the promotion of standards and services which are based on scientific principles and which have been proved effective in practical experience.

Miss Dyke brings to her new work years of experience in relating the contribution of the nursing profession and private philanthropy to the responsibility of the official agencies. She secured her certificate as a kindergarten director from the Toronto Normal School and as a nurse from the Johns Hopkins School of Nursing. Shortly after graduation she returned to her home city as tuberculosis visiting nurse with the Department of Public Health of Toronto and continued with that department as director of Public Health Nursing through twenty-one of its pioneer years, developing a system known as "generalized" but which she prefers to describe as "unified."

With the purpose in view of supporting efforts in Toronto for the development of the schools for nurses, Miss Dyke secured a postgraduate course given in association with Simmons College in Boston, after four years experience in community work which had revealed the need for fundamental changes in the existing systems of nursing education. She was the first nurse to secure special preparation, other than apprenticeship, for public health work in Canada. She is one of a growing group of pioneers who seek to relate nursing to the services of other professional and non-professional workers, on a community basis.

Miss Dyke has formerly had opportunities of observing public health activities in Europe and has recently completed a year of intensive study and travel in the United States and Canada under the auspices of the Rockefeller Foundation. This valuable experience will doubtless prove an ideal preparation for the responsible task she has undertaken and in which her professional associates and many friends will wish her every success. There is probably no other nurse in Canada who possesses so broad a background in civics as Miss Dyke nor as wide a knowledge of the principles of public health nursing administration. The Council is to be congratulated on obtaining her services.

Notes from the National Office

Contributed by JEAN S. WILSON, Reg. N., Executive Secretary.

The General Meeting

It is recognized that early publication of all reports presented at the recent General Meeting of the Canadian Nurses Association is desirable but unfortunately the limitations of space make it impossible to include all of them in a single issue of the *Journal*. It has therefore been arranged to publish these in logical order in successive issues. In the current number will be found the reports of the Executive Secretary, the National Joint Study Committee, the Committee on Exchange of Nurses, the Scholarship Award Committee, the Committee on National Enrolment of Nurses for Emergency Service, the Membership Campaign Committee, the Committee on the Interpretation of the Historical Development of Nursing in Canada.

Recommendations arising out of these reports which have been duly approved by the C.N.A. are included in the reports of the National Joint Study Committee of the Canadian Medical Association and the Canadian Nurses Association, and of the Committee on National Enrolment of Nurses for Emergency Service. In subsequent numbers of the *Journal* there will be presented the remaining reports including the extremely valuable records of the provincial units for the past biennial period.

Newly-elected Officers

Election of officers to serve during the coming two-year period took place at the General Meeting and resulted as follows: President, Miss R. M. Simpson, Parliament Buildings, Regina, Sask.; First Vice-President: Miss G. M. Fairley, General Hospital, Vancouver, B.C.; Second Vice-President: Miss M. L. Moag, 1246 Bishop Street, Montreal, P.Q.; Honorary Secretary: Miss Elsie Wilson, 668 Bannatyne Ave., Winnipeg, Man.; Honorary Treasurer: Miss M. Murdoch, General Hospital, Saint John, N.B.; Chairmen of Sections: *Nursing Education*: Miss Marion Lindeburgh, School for Graduate Nurses, McGill University, Montreal; *Private Duty*: Miss M. R. Chisholm, 805 7th Ave. N., Saskatoon; *Public Health*: Miss A. E. Wells, Dept. of Health, Legislative Buildings, Winnipeg.

REPORT OF THE EXECUTIVE SECRETARY

Madam President and Members:

This is the seventeenth General Meeting of the Canadian Nurses Association, my twelfth year as your Executive Secretary. It is desirable and fitting in this report to record the recognition of the Canadian Nurses Association to professional growth which is the result of the voluntary contribution of many nurses during the past twenty-five years.

In October 1908, during the first annual meeting of the Canadian Society of Superintendents of Training Schools for Nurses, which was held in Ottawa, Miss Mary Agnes Snively, in her presidential address, said: "Do we wish to form a Canadian National Organization of Trained Nurses at once or shall it be a Provisional Organization of a Canadian National Society? The foundation of such a provisional organization would enable us to enter the International Council of Nurses. We could thus form a nucleus around which other organizations would grow, a constitution could be adopted and the provisional committee become the Canadian National Associa-

tion." An invitation had been received by Miss Snively from Mrs. Bedford Fenwick, founder of the International Council of Nurses, inviting Canada to the Congress of 1909 in London and suggesting that the nurses of Canada become provisionally organized in order to be eligible for affiliation with the I.C.N. Miss Snively had sent a letter to all organized bodies of nurses throughout Canada, asking them to meet by delegation to consider the formation of a National Society of Nurses. In response, representatives of thirteen organizations met and after listening to the address by Miss Snively and the discussion which followed, it was decided unanimously to adopt the provisional scheme. Four organizations, unable to send delegates, signified by letter their sympathy with the movement. The objects of an organization, to be known as the Canadian National Association of Trained Nurses, were adopted:

1. To promote mutual understanding and unity between associations of trained nurses in the Dominion of Canada.
2. Through affiliation with the International Council of Nurses to acquire a knowledge of nursing conditions in every country, to encourage a spirit of sympathy with nurses of other countries and to afford facilities for national hospitality.
3. To promote the usefulness and honour of the nursing profession.

Today, these objects remain part of the constitution of the C.N.A.

All associations of trained nurses whose members were graduates of general hospitals requiring not less than two full years of training were eligible for membership. The annual affiliation fee was five dollars; also each affiliated association paid two dollars annually for each delegate appointed to attend meetings of the national association. Officers elected for the Provisional Organization were: President, Miss Mary Agnes Snively; Vice-President, Miss Louise Brent; Secretary-Treasurer, Miss Flora Madeline Shaw. The first general meeting was held at Niagara Falls on May 22, 1911. From that year and until 1922, annual meetings were held except in 1915 when the meeting was cancelled. Since 1922, general meetings have been biennially. The constitution and by-laws have been revised several times to make provision for amendments due to development.

The Canadian Society of Superintendents of Training Schools for Nurses, affiliated with the C.N.A.T.N. at the time of the provisional organization, changed its name in 1916 to the Canadian Association of Nursing Education and in 1924 that association became the Nursing Education Section of the national body which in the same year changed its name to the Canadian Nurses Association. Membership in the C.N.A. continued as originally adopted until 1930 by which time there were forty-nine organizations in affiliation. In 1930, by unanimous decision, reorganization was effected whereby membership was limited to the nine provincial registered nurses' associations.

Members who have been elected President of the C.N.A. are, in order of their appointment:

Miss Mary Agnes Snively, 1908-1911.
Miss Mary Ard Mackenzie, 1911-1914.
Miss Shirley Wright (Mrs. Bryce Browne), 1914-1917.
Miss Jean I. Gunn, 1917-1920.
Miss E. MacPherson Dickson, 1920-1922.
Miss Jean E. Browne, 1922-1926.
Miss Flora Madeline Shaw, 1926-1927.
Miss Mabel F. Gray (Acting President), 1927-1928.
Miss Mabel F. Hersey, 1928-1930.
Miss Florence H. M. Emory, 1930-1934.

From organization and until 1918, the President and other officers were supported by a Council of six members, regionally representative of Canada. Then from 1918 to 1924, the Council consisted of 18 members, two members appointed by each provincial association. For the past ten years the Executive committee personnel has been the offi-

cers, the chairmen of the three national sections—Nursing Education, Private Duty and Public Health, and four councillors from each province, who, by virtue of their provincial office become members of the C.N.A. Executive Committee. These provincial representatives are, the president and the chairmen of the three sections or committees.

A perusal of the records shows that throughout there runs the thread of endeavour toward the provision of a better nursing service for Canada and improved conditions for nurses from the educational, legislative, social and economic standpoints. Possibilities for an Act for the Dominion Registration of Nurses were considered in the first years of organization: these enquiries showed that according to the Constitution of the Dominion of Canada, such legislation belonged to the provinces. In 1908, there were only two provinces in which there was a provincial association of nurses—Manitoba and Ontario. Between the years 1910 and 1922, the provincial associations of graduate nurses were successful in obtaining Acts for the Registration of Nurses. Today Dominion Registration remains an objective. Subjects of extensive and serious discussion, some of which continue to be present-day problems, were: the eight-hour day for student nurses; the ten-hour day for private duty nurses in hospitals; curricula in schools for nursing; postgraduate study for nurses including university courses; physical examination of student and graduate staffs and physical examination of all students entering schools of nursing; the trained attendant, the midwife; various nursing services as national, rural, army, visiting, public health and voluntary emergency enrolment.

Projects involving financial expenditure are mentioned in the order in which they occurred:—The purchase of *The Canadian Nurse* in 1916, payment of which extended over a four-year period. Since purchase, the *Journal* has been subsidized from the general treasury as necessary. A scholarship award of $500.00 in 1921, in recognition of McGill University opening its doors to nurses for postgraduate study. The opening of the National Office and the appointment of an Executive Secretary early in 1923. The compilation of a brief history of the C.N.A. 1908-1924: the sale of copies met the cost of printing. The presentation to the people of Canada of a Memorial Panel in memory of Canadian Nurses 1641-1918, which by consent of the Federal Government was placed in the Hall of Fame, Parliament Buildings, at Ottawa and unveiled in August 1926. Meeting the responsibility of arrangements for the Sixth Congress of the International Council of Nurses which was held in Montreal in July 1929. The Survey of Nursing Education in Canada under the direction of a Joint Committee, representing the Canadian Medical Association and the Canadian Nurses Association, and the publication of the Survey Report, between November 1929 and February 1932.

The International Council of Nurses was founded in 1899 by Mrs. Bedford Fenwick when Miss Mary Agnes Snively and Miss Murray became members of the Provisional Committee. The following year this committee met in London when Miss Snively was appointed honorary treasurer, an office which she relinquished in 1904. It was not until 1909 that the C.N.A. became affiliated with the I.C.N.; until that date international relationship for Canada was maintained by individual membership. While attending the Congress in 1909 in London, the delegation from Canada, by permission of His Majesty, King Edward VII, was privileged to visit Frogmore Mausoleum and there to render homage to their late beloved Sovereign Queen Victoria. An admirable address suitable to the occasion was made by Miss Snively,

president of the Canadian National Association of Trained Nurses, after she had placed a beautiful wreath on the tomb of Queen Victoria. It was requisite that Miss Snively's address be illuminated and sent to His Majesty King Edward VII. A copy of the address and the wreath are among the archives at the National Office.

The C.N.A. has been officially represented at each International Congress: in 1909 by twenty nurses and in 1933, the official registration at the Seventh Congress was one hundred and seventy-five nurses from Canada. Naturally the largest attendance was in 1929 at the Congress in Montreal.

International relationships have been in evidence at several general meetings, when members of other national organizations have been guests of the C.N.A. Most happily and fittingly, the C.N.A. is honoured today by the presence of representatives from other countries who have come to join in the celebration of the Silver Anniversary of national organization of nurses in Canada.

Report of the Past Two-Year Period

Your Executive Committee has held nine meetings: the first at the close of the general meeting 1932, in Saint John; one at the National Office and seven in Toronto. During this biennial period and for the first time since appointment, your Executive Secretary has attended the majority of Executive Meetings with the result that the minutes of meetings could be more comprehensively and promptly compiled in preparation for distribution to the forty-four members of the Executive Committee.

Between general meetings matters of business are the responsibility of your Executive Committee. It is impossible for all members to attend these interim meetings. To acquaint the Executive personnel of the order of business and to give them an opportunity of submitting any correspondence they desire, the call to meeting and proposed agenda are sent out three weeks previous to the date of each meeting. In addition to the minutes of the Executive Committee Meetings the members receive copies of interim reports of committees whenever the content of these should be brought to the attention of the entire Executive. Later, reports will be submitted by the Standing and Special Committees and by the three national sections. During the past two years there has been a tremendous increase in the secretarial, stenographic and clerical assistance given by the C.N.A. staff at National Office to the officers, the sections, and the committees in promoting the activities of the National Organization. The Provincial Associations of Registered Nurses in federation constitute the Canadian Nurses Association. Each of the nine units possesses complete autonomy over its members. Excellent reports are to be presented by these associations. Brief reference is made here to the co-operation built up whereby the Executive Committee now receives interim reports for each quarterly meeting from the provincial units. These interim reports are summarized and published in the *Journal*. An increasing awareness is apparent in the Provincial Associations towards the advantages of having the chairmen of the three sections or committees, viz: — Nursing Education, Private Duty and Public Health, members of the Provincial Executive Body. From the national viewpoint it seems incongruous that those chairmen, by virtue of their office, are members of the C.N.A. Executive and yet, in a number of provinces they are not members of their provincial executive.

Registration Laws

The desire of having greater uniformity in the laws for the registration of nurses and provision for national registration was embodied in a resolution

adopted at the general meeting, 1932:

That the C.N.A. present to the members the desirability of planning a measure, whereby the Provincial Registered Nurses Association might confer, through specially selected representatives, on the subject of law amendments, in the hope that all such might provide more uniform demands; and also that provision for national registration be considered before the next general meeting of the association in 1934.

To put into effect the ideas expressed in the resolution a committee was appointed consisting of the nine provincial registrars with the executive secretary C.N.A., as convener. A study was made of the Acts for Registration of Nurses and that section of the Survey Report which deals with registration. The study showed that:—

1. In the opinion of the committee it would be inadvisable at present for some provincial associations to become active in any way whereby the Registration Act for Nurses might gain the attention of the Legislature;

2. It is stated in the Survey Report, that while the Registration Acts and Regulations thereto show many evidences of compromise before being formulated into law, their general framework and the import of their many provisions bear a considerable similarity; and

3. The study of arrangements for Dominion Registration has become an activity of the Provincial Joint Study Committees.

In consideration of these findings the committee recommended its dissolution to the C.N.A. Executive Committee in order to prevent over-lapping and confusion of undertakings in the provinces. This recommendation received the approval of the Executive on March 24, 1933.

Reciprocity with England and Wales

At the general meeting in 1932 the C.N.A. went on record as expressing the wish to enter into negotiations with the General Nursing Council of England and Wales for the purpose of establishing reciprocal registration between Canada and England. When advised of this desire, the General Nursing Council assured the C.N.A. that they were prepared to enter into negotiations for the establishment of reciprocal registration with those parts of His Majesty's Dominions in which there was an enactment having the force of law for the registration of nurses, provided that the standard of training and examination required for admission to the Register of Nurses was not lower than the standard of training and examination required under the Nurses' Registration Act for England and Wales. As there is no Federal Act for the Registration of Nurses in Canada, the Provincial Registrars were advised that the General Nursing Council would be glad to receive representations from the individual provinces: to date reciprocal arrangements have been completed between the General Nursing Council of England and Wales and the provinces of British Columbia and Manitoba, while in Ontario arrangements are progressing toward fulfilment of the wish expressed at the general meeting, 1932.

Forms for Provincial Registration by Reciprocity

In September 1933, the Registered Nurses' Association of Nova Scotia asked that the C.N.A. draft a uniform simplified form of registration for use in cases of reciprocity between provinces pending the inauguration of Dominion registration. With the aid of the provincial registrars, a study of application forms for registration was made. The result of the study showed that the prime factor toward eliminating the existing difficulties of inter-provincial reciprocal registration was the need for greater similarity in educational admission requirements and in curricula in schools of nursing. It is apparent that until there is similarity in these standards it is impossible to draft a form of application for reciprocal registration that would be satisfactory to all provinces.

Dominion Council of Health

At the previous general meeting, the Public Health Section asked that the

C.N.A. send a resolution to the Minister of the Department of Pensions and National Health requesting that a representative from the C.N.A. be appointed to the Dominion Council of Health. In reply to the resolution sent forward, the C.N.A. was advised that the request in the resolution would receive consideration, and the present personnel of the Dominion Council was explained, viz.:— The Council consists of a representative from the Federal and each of the Provincial Departments of Health, and five other representatives who represent science, agriculture, labour, rural women, and women's organizations and child welfare.

Hospital Boards of Trustees

In August, 1932, copies of seven resolutions passed at the general meeting were sent to the boards of trustees of two hundred and seven hospitals in Canada. In preparation for distribution, each resolution was followed by a notation of the chapters in the Survey Report in which were included recommendations relating specifically to the resolution. Less than three per cent of the boards of trustees acknowledged their receiving the foregoing correspondence from the C.N.A.

Floral Tributes

Floral tributes in the name of the Canadian Nurses Association were made to: The memory of Miss Florence Nightingale during Nightingale Week in London, in July 1932; the memory of Miss Mary Agnes Snively in September 1933; the Canadian Nurses' Memorial at Ottawa on Remembrance Day, 1932 and 1933; and in Paris and Brussels in July, 1933, Canadian nurses joined with the nurses of the other British Overseas Dominions in rendering tribute before the graves of the Unknown Soldier of France and of Belgium.

International Relationships

During the past two years the most important activities arising from affiliation with the International Council of Nurses have been the Quadrennial Congress in July, 1933, and the promotion of the Florence Nightingale Memorial Foundation scheme. The Congress was held in Paris and Brussels from July 8 to 15, 1933; the C.N.A. was represented officially by the full quota to which national associations are entitled, viz.: the President and four duly appointed delegates; the latter represented each of the three national sections and the French-speaking members of the C.N.A. A sixth representative was Miss Jean I. Gunn, second vice-president of the I.C.N. At the general meeting in 1932, the delegates gave approval to the proposal that the C.N.A., through the staff at National Office, should undertake the organization of its own tours in co-operation with the Thos. Cook & Son Travel Agency, for members attending the Congress. An early survey anticipated an enrolment of not more than forty nurses. It is very gratifying to report that from early in 1933 there was widespread interest in the Congress and that the tours' enrolment totalled 132 members. Certificates of membership in the C.N.A. were issued and Congress registration fees collected prior to departure from Canada.

As at a later session the Florence Nightingale Memorial Foundation scheme is to be considered and as there has been extensive publicity in the *Journal* to the immediate participation of the C.N.A. in the project, only a brief statement is made herewith in reference to the scholarships offered recently for the year 1934-35. Early in March last, the Executive Committee announced that the C.N.A. offered a scholarship to a Canadian nurse to attend the International Courses for Nurses at Bedford College, London: the Nightingale Foundation Fund is the objective for the endowment of these courses. A few days later, the President received a letter from the President of the

Faculty of Public Health of the
University of Western Ontario
LONDON - CANADA

Nightingale Fellowship of the Nightingale School of Nursing, St. Thomas's Hospital, London, announcing that the Nightingale Fellowship wished to make recognition of the twenty-fifth anniversary of the C.N.A. by awarding a Nightingale Fellowship Scholarship to a student chosen by the C.N.A. This generous offer was gladly accepted, first by cablegram and later by letter. Widespread publicity was given to these scholarships. Early in April the first requests for application forms were received at National Office and by May 31, the final date on which applications could be received, forms had been issued to 96 nurses. All secretarial work in connection with the scholarships was done at the National Office, the conduction of which left little time for other duties during April and May.

The development of a central office for the C.N.A. under the direction of an executive secretary was internationally recognized when your President was consulted by a special committee of the Board of Directors of the I.C.N. appointed to consider the reorganization of International headquarters. In reply, there was prepared a statement of administration which after receiving presidential approval was forwarded to the I.C.N. Recently the Board of Directors announced the appointment of Miss Anna Schwarzenberg, formerly superintendent of nurses of the University Children's Hospital, Graz, Austria, as executive secretary of the I.C.N. for a period of two years.

Headquarters

The removal of the National Office from Winnipeg to Montreal during the autumn of 1932, and while your executive secretary continued as editor and business manager of the *Journal*, brought a series of varied experiences to the National Office staff. The aim was to effect removal with as little embarrassment as possible to your Executive Committee. Reference is made here to the splendid co-operation received from the printers, both in Winnipeg and Montreal, and more especially to a staff member, who after six years of most satisfactory service as bookkeeper with the C.N.A., was unable to remove to Montreal. Assistance from those sources was responsible largely for any success by which removal was acccomplished. Following the appointment of the editor of *The Canadian Nurse* in January, 1933, the C.N.A. staff at National Office has consisted of the executive secretary and an assistant. Since November, 1931, a member of the C.N.A., with stenographic qualifications and experience, has been engaged as assistant. Your executive secretary submits detailed reports including assets, to quarterly meetings of the Executive Committee; monthly financial statements are made to the President, the Honorary Secretary and Honorary Treasurer, while similar statements are sent quarterly to all members of the Executive Committee. Correspondence continues to be an important and increasing factor in organization interests. The contents of the information bureau requires frequent revisions and additions.

Early in 1933, the C.N.A. was asked to prepare an historical sketch of the Association for publication in a book entitled "American and Canadian Hospitals." The privilege accorded the C.N.A. of being included in the volume was fully realized and the material was prepared carefully, with constant reference to past records and files. The completed manuscript was approved by the President. A complimentary copy of this valuable book has become one of the most used reference books at National Office. Other recent additions to the bookshelves have been:—a copy of "The History of Nursing", by Seymer, a gift from Miss Priscilla Campbell, of Chatham, Ontario, and a copy of "A Short History of the Hospitals of Ontario",

presented to the C.N.A. with the compliments of the Minister of Health for the province of Ontario. Office demands arising from the organization of the C.N.A. tours in connection with nurses from Canada attending the I.C.N. Congress in July, 1933, delayed the accomplishment of anticipated plans for clerical reorganization in the C.N.A. office early in 1933. Later the records from 1908 to 1930 were checked and compiled according to subject, numbered and catalogued. All official records and relevant correspondence are included in that catalogue.

At the suggestion of the editor of *The Canadian Nurse* and with the approval of the Executive Committee arrangements were made for the monthly publication of C.N.A. activities at headquarters. Since April, 1933, under the heading *Notes from the National Office* your Executive Secretary has contributed monthly one or more pages of informative material and thus it has been possible to keep the membership at large in close touch with the policies and programme of the national organization.

JEAN S. WILSON, Reg. N.,
Executive Secretary, Canadian Nurses Association.

REPORT OF COMMITTEE ON NATIONAL ENROLMENT

Two meetings of the National Joint Committee on enrolment of nurses for emergency service in war or disaster were held during the past two years. During the last year the first general follow-up of enrolled nurses was carried out throughout the whole Dominion. As the result of this follow-up, together with new enrolments, the number of enrolled nurses at the end of October, when the lists for the year were completed, was 944. This is a reduction of 51 from the number on the lists in 1932. The sub-joined table shows the number enrolled last year and the year before and the increase or decrease which has occurred in each province:

Division	1932	1933	Increase	Decrease
British Col. ..	215	291	76	—
Alberta	68	51	—	17
Saskatchewan	39	74	35	—
Manitoba	106	82	—	24
Ontario	305	188	—	117
Quebec	130	143	13	—
New Brunswick	34	19	—	15
Nova Scotia .	44	31	—	13
Prince Edward Island	10	26	16	—
Out of Canada	44	39	—	5
	995	944	140	191

If the enrolment is to be maintained, some means must be found to stimulate and maintain interest in the plan and to overcome the disappearance of interest which originally prompted the nurse to enrol. The number of registered nurses in Canada is approximately twenty thousand. With fewer than one thousand enrolled, no one could claim that the enrolment has been successful. About ten thousand of the registered nurses are members of the Canadian Nurses Association. Even among these the plan of maintaining a Register of nurses for emergency service has appealed to less than ten per cent.

That the plan continues to be of value to the Department of National Defence was confirmed by the following letter which was received from the Director-General of Medical Services when the corrected lists for 1933 were sent to him:

> I wish to thank you for the lists and to say how very much we appreciate the trouble you have gone to in compiling them.
>
> These will be kept in our files for a ready reference in the event of the Medical Service being mobilized for any emergency.

From the manner in which the returns came in to National Office it is obvious that the task of keeping the lists correct and securing replies from those already

enrolled is far from simple. In all instances the divisional offices found that very large percentages of the enrolled nurses failed to reply to the first follow-up card. A considerable number also neglected to reply to a second follow-up and in some of the divisions a third card was sent to the defaulters. In view of the fact that follow-up efforts began in the Spring and were not completed until October, it seemed to be almost impossible to have two complete follow-ups in the year. It was, therefore, suggested to the provincial joint committees that the follow-up which had been planned for December should be postponed to the Spring. All the provincial joint committees agreed to the suggestion.

Another point, discovered as the result of the follow-up, was the change of place of residence by a nurse who had enrolled and was on the enrolment list of one province but had moved to another province. In order to simplify the situation, it was suggested to the provincial joint committees that the nurse's name be struck off the enrolment list of the province in which she had originally been enrolled and added to the list of the province in which she was living. This suggestion was accepted by most of the provincial joint committees but the Quebec committee took exception to it, and after some correspondence and consideration, adopted a resolution to the effect that a nurse enrolled in some other province than Quebec and moving from that province to Quebec, should be requested to report to the Quebec Association of Registered Nurses and to present her credentials so that the transfer of her enrolment from the province in which she had previously resided to the province of Quebec might be acceptable to the Quebec Nurses Association and the Quebec joint committee on enrolment. The National Joint Committee recommended to the provincial joint committees that the following classifications be generally adopted:

Class A: Nurses enrolled for war and disaster.
Class B: Nurses enrolled for war only.
Class C: Nurses enrolled for disaster only.
Class D: Reserves including nurses over the age of 45.

It was also considered advisable that the records should indicate the special experience of each enrolled nurse according to some such grouping as follows: administration; public health nursing; operating room; private duty and X-ray.

The decrease in the number of nurses enrolled and the cause of this decrease has caused the committee considerable concern, and it was generally agreed that three factors were chiefly responsible,—a rather marked general indifference among the nurses to the plan of enrolment; the fact that no emergency had arisen, and the lack of a sufficient understanding among nurses of the value of keeping their names on the registers. The committee fully realizes that if an emergency should actually occur a very large number of nurses would be eager to serve, and it was the general opinion that there might be a real advantage if a maximum establishment of enrolled nurses were adopted, because many nurses, fearing that the quota for their province might be completed, would hasten to enrol and would be interested in seeing that their names were kept on the Register.

The National Joint Committee submits the following recommendations to the Canadian Nurses Association:

1. That a maximum establishment should be laid down, the total for Canada not to exceed 3,000 nurses in classes 1, 2 and 3 comprising the ages up to 45. Nurses in Class 4 might enrol in addition to this number and if the Canadian Nurses Association agrees with the recommendation the proposal should then be submitted to the provincial joint committees.

2. That the provincial joint committees should meet at least once a year, one meeting to be held in November or December, so that the enrolment in the province might be reviewed and a report be submitted to the National Joint Committee not later than January 31st.

RUBY E. HAMILTON,
Convener.

REPORT OF MEMBERSHIP CAMPAIGN COMMITTEE

In 1931 a convener of a committee, to conduct a membership campaign with power to appoint her own committee, was appointed. The objective of this committee was to attain a membership of at least 10,000 by the time of the Biennial Meeting in 1934. At the Biennial Meeting in Saint John, a meeting was held with representatives from each province. It was decided that each province could best conduct its own campaign according to the methods most suited to each. A committee was formed in each province. That the campaign has been successful is evidenced by the fact that on December 31, 1933, the membership in the Canadian Nurses Association was exactly the desired ten thousand. The membership in June, 1930, the date on which dual affiliation was discontinued, and when the membership depended solely on provincial membership, was 6,632 and today in June, 1934, the membership is 10,431, an increase of 57.1%. The provincial memberships on both those dates and the percentage increase is as follows:

Province	1930	1934	Percentage Increase
Alberta	469	701	49.4
British Columbia.	1,525	1,731	13.5
Manitoba	339	453	33.6
New Brunswick .	211	396	87.7
Nova Scotia	285	680	140.1
Ontario	1,387	2,366	70.5
Prince Edward Island	74	83	9.7
Quebec	1,997	3,240	60.2
Saskatchewan ...	249	781	213.6

In all the provinces, except Ontario and Prince Edward Island, membership in the provincial association is coincident with registration and re-registration annually. In these two provinces membership is voluntary, the registration fee being paid to the government directly.

I wish here to state my appreciation of the provincial conveners who have made possible the success of this committee.

MARY B. MILLMAN,
Convener.

REPORT OF THE FLORENCE NIGHTINGALE MEMORIAL AWARD COMMITTEE

The Florence Nightingale Memorial Award Committee is composed of Miss Fairley of Vancouver, Miss McPhedran of Calgary, Miss Coleman of New Brunswick, Miss Holt of Montreal, Miss Nora Moore of Toronto, with Miss Hamilton as convener and Miss Emory as member *ex officio*. As the members were so scattered much of the work of the committee had to be done by correspondence. At the first meeting of the Toronto members it was decided that a special certificate of professional training, signed by the Principal of the Training School should accompany each application. This was approved by the committee as a whole. All application forms for the scholarship were sent out and returned to the National Office and later forwarded to the award committee.

Sixteen applications were received from nurses for the Course in Public Health for Nurses, and sixteen for the Course for Nurse Administrators and Teachers in Schools of Nursing. It is very gratifying to the Canadian Nurses Association that so many nurses with exceptional qualifications and experience were sufficiently interested in the International Memorial to Florence Nightingale to make application for the scholarship.

The Toronto members of the committee met on June 1 and examined all applications, making a selection, and then the applications were forwarded to the Western members and from there to the New Brunswick member. Miss Holt had the opportunity of seeing the applications as they were received at National Office.

Upon the receipt of the decision of the members from other provinces a final meeting was called June 20th, at which Miss Fairley and the Toronto members were present.

The successful candidates for the International Courses at Bedford College and College of Nursing, London, are: Miss Elizabeth Smith, B.A., graduate of the School of Nursing of the Vancouver General Hospital and Instructor in Health Education at the Moose Jaw Normal School, Saskatchewan, receives the Canadian Nurses Association Scholarship for the Course in Public Health for Nurses.

Miss Christina C. Murray, B.A., graduate of the School of Nursing of the Royal Victoria Hospital, Montreal, and practical instructor of nurses at the Civic Hospital, Ottawa, receives the scholarship given by the Nightingale School of St. Thomas's Hospital, London, for the Course for Nurse Administrators and Teachers in Schools of Nursing.

RUBY E. HAMILTON,
Convener.

REPORT OF THE PAGEANT COMMITTEE

The special committee for the interpretation of the historical development of nursing in Canada has been at work since January, 1933, in preparation for the presentation of a Pageant of Nursing in Canada at the Biennial Meeting. The personnel of this committee was assigned to sub-committees as follows:

Scenario—Convener: Miss Jean I. Gunn, Miss Gladys Sharpe, Miss Florence H. M. Emory, Miss Ethel Greenwood.

Personnel—Convener: Miss Ethel Greenwood, Miss Beatrice Austin, Miss Elizabeth Regan, Miss Eileen Ditchburn, Miss Ruby Hamilton, Miss Nora Moore.

Ticket—Convener: Miss Harriet Meiklejohn, Miss Ellen Collier, Miss Margaret Dulmage, Miss Winnie L. Chute.

Programme—Convener: Miss Ellis, Miss Gladys Sharpe, Miss Muriel MacKay, Miss Jean Browne.

Finance—Convener: Miss Margaret Dulmage, Miss Florence H. M. Emory.

Hotel Arrangements—Miss Mary Millman, Miss Matilda Fitzgerald.

Additional Members—Miss Clara Brown, Miss Isobel McEwen, Miss Edna Moore, Miss Helen Heffernan.

The committee feels very honoured in having as their patrons Their Excellencies the Right Honourable the Earl of Bessborough, P.C., G.C.M.G., and Lady Bessborough, and as vice-patrons the Right Honourable R. B. Bennett, K.C., P.C., LL.B., LL.D., Prime Minister of Canada; the Right Honourable W. L. Mackenzie King, C.M.G., P.C., M.A., LL.B., LL.D., Leader of the Opposition; G. A. B. Addy, M.D., C.M., F.A.C.S., President, Canadian Medical Association; Miss M. W. Kydd, M.A., C.B.E., President, The National Council of Women of Canada.

The Committee is indebted to the instructors' section of the Centralized Lecture Course Committee of Toronto for the preparation of the historical data on which the Pageant is based. The scenario has been written by Mr. J. E. Middleton, who also directs the incidental music. Mr. Edgar Stone, assisted by Mr. George R. Young, formerly director and manager of Hart House Theatre, University of Toronto, directs the production. The narration is read by Mr. Horatio Purdy. The personnel required is supplied by the Schools of Nursing in Toronto, the Division of Public Health Nursing, Toronto, the Toronto Branch of the Victorian Order of Nurses, the St. Elizabeth Visiting Nurses Association and the Overseas Nurses Club of Toronto. We are specially indebted to Miss Stephanie Jarvis and to Mr. Hammond of Seaton House for interesting the men in the Pageant and securing the necessary personnel to

take the male rôles, and to Mr. J. E. Middleton who has secured and trained a choir of fifty-four voices for the necessary music.

The Committee is undertaking to assist in meeting the financial responsibility by charging an admission fee of one dollar which includes the amusement tax levied by the Provincial Government. The full report of the Committee cannot be presented until after the arrangements for the Pageant are completed. For this reason the committee asks the privilege of presenting a further and final report at a later date to the Executive Committee of the Canadian Nurses Association.

JEAN I. GUNN,
Convener.

THE JOINT STUDY COMMITTEE

Since the last annual report to this Association, the Joint Study Committee on Nursing Education has carried on as a national clearing house for the provincial committees, and has given consideration to matters submitted by the Executive of the Canadian Nurses Association. In every province there is now a provincial Joint Study Committee, and these committees are in close touch with the National Committee. The distribution of minutes from the provincial Joint Study Committees of Manitoba, Alberta and British Columbia has been arranged at their request, and the National Committee will be pleased to extend this service to the other provinces if they so desire.

The Committee has held monthly meetings throughout the fall and winter, and has given a good deal of time to investigation of problems growing out of the *Survey*. As none of these have reach the reporting stage, we can only submit progress at this time. Early in the year the Committee asked the President of the Canadian Nurses Association and the Secretary of the Department of Hospital Service of the Canadian Medical Association to attend all meetings, thereby strengthening the work of the Committee. It is the general opinion of the members that the Committee should continue until the best form of permanent organization is decided upon and brought into operation. We recommend that this association by resolution concur in the continuance of the Committee.

The representatives of the Canadian Nurses Association on this Committee, feeling that the special work for which they were appointed has been completed after a period of seven years, respectfully recommend that a new personnel to represent the Canadian Nurses Association be appointed following this biennial meeting.

JEAN E. BROWNE, *Secretary.*

The following resolutions submitted by the National Joint Study Committee were duly approved by the Canadian Nurses Association:

1. That Dominion Registration, controlled by the Canadian Nurses Association is desirable.

2. (*a*) That a nucleus of a Committee on Dominion Registration should be appointed by the C.N.A. in some locality and that a representative of each province be added to this committee by appointment of each of the Provincial Associations.

(*b*) That this committee undertake to study existing standards of nursing education in the various provinces and to suggest desirable standards of Dominion Registration.

3. (*a*) That all who nurse the sick for hire should be licensed.

(*b*) That licensing should be under provincial control.

(*c*) That each provincial association appoint a body to study and act re clauses (*a*) and (*b*), and that in each province the body acting in this matter confer with the Provincial Joint Study Committee, obtaining this committee's opinion and help as far as possible.

COMMITTEE ON EXCHANGE OF NURSES

Your Exchange Committee has made arrangements through the College of Nursing for six months' experience in the British Isles for the following Canadian nurses:

Miss Norena MacKenzie, Montreal, in training school and hospital work.
Miss Eileen Flanagan, Montreal, in training school and hospital work.
Miss Dorothy Riches, Montreal, in training school and hospital work.
Miss Priscilla Campbell, Chatham, in training school and hospital work.
Mrs. Frances Weatherbe, Toronto, in public health.

Through the College of Nursing, Miss Dorothy Wood, an English public health nurse, had six months' experience in Canada, and plans are being made for Miss Taylor and Miss Holland of Guy's Hospital, London, to spend two months in Canada, commencing early in September next.

Mlle. Marie Demol, a French nurse, has just completed eight months' experience in Canada. Correspondence in connection with Mlle. Demol was carried on by Mlle. Chaptal, past-president of the I.C.N., who sponsored her. She asked specially for experience in a children's hospital, and Miss Austin, superintendent of the Training School of the Hospital for Sick Children, Toronto, was good enough to give her a special post-graduate course for a period of over six months. In addition to this, Mlle. Demol spent a week in the hospital social service department of the Toronto General Hospital, a month in the maternity department of the Royal Victoria Hospital, Montreal, and approximately three weeks in the rural health centres of Quebec.

In regard to interprovincial exchanges, the following letter was sent in January, 1933, to the president of each Provincial Nurses Association:

You will perhaps recall that the following resolution was passed at the biennial meeting of the Canadian Nurses Association in Saint John: "That the Exchange of Nurses Committee be requested to develop some scheme whereby the exchange of nurses within the Dominion of Canada may be effected, and to continue their efforts to establish some plan for exchange abroad." This resolution was referred to the Exchange of Nurses Committee, and the Committee reported its willingness to add to the duties already undertaken, the developing of an inter-provincial scheme of exchange of nurses, and if this is agreed to by the Executive of the Canadian Nurses Association the Committee will consider any applications that are sent to the Convener, and will try to make necessary arrangements for exchange.

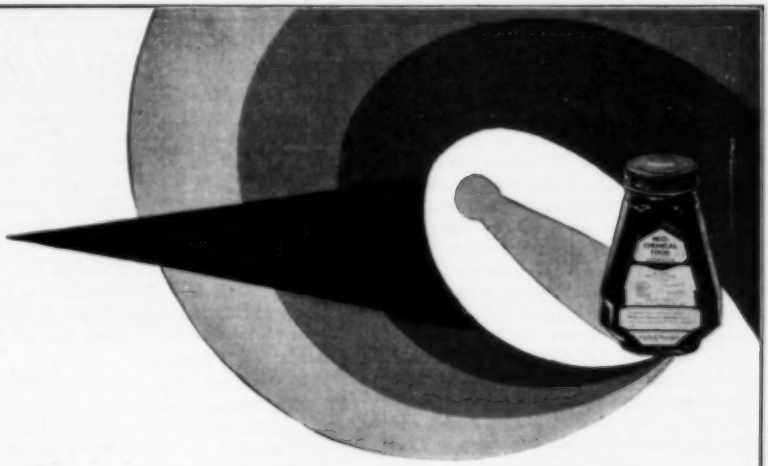
The Executive of the Canadian Nurses Association dealt with this communication by passing the following resolution: "That the detail involved in the idea of interprovincial exchange, together with notifying the provincial associations, be left to this Special Committee." The matter as I see it now resolves itself into this: if nurses in your province are desirous of securing an exchange with some other province, application should be made to the Committee on Exchange. The Committee will then try to make the necessary arrangements. The Committee feels that this matter of interprovincial exchange should be proceeded with experimentally and cautiously at first, until there is sufficient experience to formulate a definite policy.

So far, the Committee has had no requests for interprovincial exchanges.

JEAN E. BROWNE,
Convener.

. . . OFF . . . DUTY . . .

The only time we ever intend to mention names . . . on this irresponsible page . . . is when we are celebrating twenty-fifth anniversaries . . . Fortunately these can only occur four times in a century . . . so there is not much danger of our repeating this indiscretion too often . . . But it would be impossible . . . even to refer to a certain memorable occasion . . . which recently took place in the fair city of Toronto . . . without personal mention . . . of those who are described in journalistic circles as key people . . . All we want to do anyway is to ask a few questions about them . . . For instance, we should like to know . . . how Miss Gunn managed to be in ten different places simultaneously . . . talking to ten persons . . . about ten totally unrelated topics . . . without turning a single hair . . . or appearing other than cool, calm, and collected . . . We have written to Professor Albert Einstein about this . . . because we think it is a new phenomenon in astro-physics . . . and might come in useful when probing the mysteries of time and space . . . Then, too, we would like to know . . . how Miss Emory contrived . . . after putting the amendment to the amendment to the amendment before the meeting . . . for about (approximately) the twenty-fifth time . . . to respond amiably to a request that it be put forward for the twenty-sixth time (approximately) . . . so that we might all be quite clear . . . as to what it was all about . . . without undue strain on our own mental processes . . . Whereupon our presiding officer took it cleanly over its twenty-sixth hurdle . . . and had sufficient breath left . . . to say with a smile . . . "Well, we are getting along very nicely" . . . And so indeed we were . . . Now we should now like to know how Miss Fitzgerald managed to run the registration desk . . . and at the same time provide such important utilities as adhesive plaster and thumb tacks . . . with the dexterity of a magician pulling rabbits out of a hat . . . We should also like some information . . . as to the average number of foolish questions . . . patiently answered by Miss Millman in the course of the week . . . here again we are concerned with astronomical numbers . . . We would like to go on indefinitely . . . but cannot resist the temptation to steal space in order to record . . . a few private thrills of our own . . . Every night when we crept exhausted to our couch . . . there was a blossoming branch of syringa beside it . . . miraculously renewed we believe . . . by some good fairy who represented the R.N.A.O. . . . The good deeds of that organization are many . . . and to them is now added the grace of that flowering spray . . . We would also like to nominate for the Hall of Fame . . . an anonymous official of the palatial hostelry . . . in which the meetings took place . . . he was apparently the major-domo of the convention floor . . . and was usually besieged by a seething mob of females . . . demanding chairs, tables, pitchers of ice water, portable telephones and "some one to fix the microphone" . . . When he had satisfied the multitudinous demands of his feminine satellites . . . the gentlemen in charge of the commercial exhibits took him on . . . and asked for hammers, nails, scantlings and electric wiring . . . We owe him an enormous debt of gratitude for he furnished us with a man and a ladder . . . and personally superintended the hanging of that magnificent poster of The Canadian Nurse *. . . which we wangled from the Calgary Graduate Nurses Association . . . Now for the greatest thrill of all . . . With our own eyes we beheld potential subscribers standing in line . . . clamouring to be allowed to sign . . . on the dotted line . . . It must have been that Calgary poster . . .*



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News Notes

News items intended for publication in the ensuing issue must reach the Journal not later than the eighth of the preceding month. In order to ensure accuracy all contributions should be typewritten and double-spaced.

ALBERTA

CALGARY: An invitation was extended by the Medical Association to the registered nurses in Calgary to attend the scientific programmes of the Convention of the Canadian Medical Association held in Calgary during the week of June 18. Many of the nurses took advantage of the opportunity and also enjoyed seeing the exhibits shown by various firms. At the meeting of the C.A.G.N. held June 26, the chief business was the nomination of officers for the coming two years. Election will take place at the September meeting. Mrs. Kennedy gave some notes on interesting subjects which were being discussed at the Convention of the Canadian Nurses Association then in session in Toronto.

NEW BRUNSWICK

ST. STEPHEN: On June 24, the annual meeting of Chipman Memorial Hospital Alumnae Association was held when satisfactory reports on the year's work were presented. Officers for the ensuing year were elected. The graduation exercises of the school of nursing took place on June 29, with Mr. W. G. DeWolfe, president of the Hospital Board, presiding. Dr. L. W. Brownrigg addressed the graduating class. Mr. A. D. Ganong, M.P., presented the diplomas to the graduates and Miss Moffat, superintendent of nurses, presented the class pins. The prizes for highest average were won by Miss Bessie Moffat, Miss Elizabeth Caldwell, and Miss Nellie McCullough. Following the exercises a reception and dance was held.

MARRIED: On May 30, 1934, Miss Ada Knowlton (C.M.H., 1931), to Mr. Watson Young.

WOODSTOCK: The annual meeting of the Alumnae Association of the L. P. Fisher Memorial Hospital was held on June 19. The usual business was transacted, all the officers being re-elected for the coming year.

ONTARIO

DISTRICT 1

LONDON: A garden tea was given by Miss Mary L. Jacobs, Mrs. Hedley V. Smith and Miss Mildred Walker at the Ontario Hospital, London, in honor of Miss Mildred Chambers, who leaves London to assume her duties as V.O.N. supervisor at Walkerville. Mrs. F. S. Vrooman, Mrs. George McNeil, Mrs. A. C. McClennahan and Mrs. W. Beckers presided at the tea table. Miss Ella Grant, who is to succeed Miss Chambers, was introduced. Miss M. Chambers was also the guest of honor at a luncheon arranged by the Board of the London branch of the V.O.N. and held at the Hotel London. Miss Ella Grant was also an honored guest. Professor Landon voiced appreciation of service rendered by Miss Chambers, who expressed her gratitude to the Executive for a set of silver candlesticks presented by Mrs. R. W. Travers.

CHATHAM: Mrs. Margaret Jones, Chatham General Hospital, has charge of the Emergency Hospital, Port Stanley, for the summer.

DISTRICTS 2 AND 3

BRANTFORD: The following attended the C.N.A. General Meeting in Toronto: Misses E. Norsworthy, H. Westbrook, M. Robertson, K. Charnley, L. Gillespie, S. Livett, J. M. Wilson, E. M. McKee, J. Edmondson, G. Westbrook, R. Cleaves, M. Meggitt, L. Van Every, H. D. Muir, A. Goodwin, F. Stewart, E. Ruddy, E. M. Jones, D. Hill, V. Forsythe, C. E. Jackson, A. McKee, J. McKee, Mrs. D. Mortimer and Mrs. Jessie Maloney. Miss Adella McKee (B.G.H., 1922), supervisor, Victorian Order of Nurses, Calgary, was a recent visitor at the hospital. Miss Lillian Spence, student nurse, Brantford General Hospital, was a guest at the Hospital for Sick Children during the convention, and Misses M. Terryberry and P. Johnson, affiliating students at the Toronto Psychiatric Hospital, were privileged to attend many of the meetings. Miss D. H. Arnold, who has been ill, will return for duty shortly. Miss H. Muir has left on a motor trip to Regina. Miss Marion Lindeburgh is the guest of Mrs. C. E. Bath, Paris, following the meeting in Toronto. Miss Daisy Bridges, St. Thomas's Hospital, London, England, who was the guest of Miss I. MacIntosh, Hamilton, during her visit to Canada, was entertained at dinner by Miss E. M. McKee and Miss J. M. Wilson.

GUELPH: The monthly meeting of the Alumnae Association of the Guelph General Hospital was held on June 5, when the members gave a kitchen shower in honor of Miss Vera Forsythe, whose marriage is to take place shortly. Miss S. A. Campbell, superintendent, Guelph General Hospital, has left on a trip to the West Indies.

KITCHENER: The graduation exercises of the Kitchener-Waterloo Hospital School for Nurses were held June 2, when nine students graduated. An address was given by Mr. E. Tailby, and the address to the graduating class by Rev. J. R. Webb. The pins and diplomas

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were presented by Mrs. Mary Kaufman and Dr. Frank R. Harvey. Miss Marjorie C. Ciceri received the prize for general proficiency; Miss Elizabeth Wisler the prize for surgical technique, and Miss Eleanor E. Hudgins the prize for obstetrics.

DISTRICT 4

HAMILTON: MARRIED: On June 4, Miss Janet West (H.G.H., 1928), for four years instructor of nurses at the Woodstock General Hospital, to Mr. Morgan J. Tamphin, of Falconbridge, Ont.

MARRIED: On June 27, Miss Mabel McIntosh (graduate of St. Joseph's Hospital, 1931), to Mr. Joseph D. Goldthorpe, of Bayfield, Ont.

DISTRICT 5

TORONTO: Miss E. Ditchburn, director of nursing of the Toronto Psychiatric Hospital, has resigned her position and will be succeeded by Miss Edith Dick, formerly superintendent of nurses at the Ontario Hospital, Mimico.

TORONTO: The staff council of the Toronto branch of the Victorian Order of Nurses entertained at dinner on June 13, in honor of Miss Edith Campbell, retiring superintendent. Miss Kathleen McNamara presided and on behalf of the staff presented Miss Campbell with a Sheffield tray and a basket of red roses. Miss Ada Luxon, supervisor of Hillcrest District, V.O.N., Toronto, sailed on July 1 for a two months' trip abroad.

DISTRICT 7

KINGSTON: The graduation exercises of the Kingston General Hospital Training School for Nurses were held on May 31 with Mr. W. T. Minnes, chairman of the Board of Governors, presiding. Thirty-nine nurses graduated and Miss Zelda Black carried off the gold medal and Miss Mina Minahan won the silver medal. Dr. McEachern, director of Hospital Activities, American College of Surgeons, addressed the graduating class. Following the exercises a reception was held. The annual dinner given by the Alumnae Association in honor of the graduating class was held and about one hundred members were present. Plans were started for a Kingston General Hospital re-union which is to take place in 1936 to celebrate the fiftieth anniversary of the school. Miss Baillie, superintendent of nurses, entertained the class and the staff nurses at a dinner which will be long remembered, and they were also entertained at the homes of Mrs. R. F. Armstrong and Mrs. W. T. Minnes. Among those attending the C.N.A. Biennial Meeting were Misses A. Baillie, O. Wilson, F. Smart, F. Thompson (graduates of the K.G.H.) and the Misses Charland and French, students of the school. Miss Hilda Seager, daughter of Bishop Seager of London, and formerly of Kingston, has offered her services as a nurse, serving under the Anglican Church Missions in the district of Honan, China. Miss Seager is a recent graduate of the K.G.H. and has just completed a course in public health nursing in the Western University, London. Her many friends wish her success and happiness in this splendid work which she has undertaken.

MARRIED: On June 26, 1934, in Kingston, Miss Edna Cliff (K.G.H., 1929), to Mr. Bryan MacDermid, B.Sc., South Porcupine, Ont.

MARRIED: On May 6, 1934, in Kingston, Miss Dorothy Porter (K.G.H., 1932), to Mr. Arthur L. Davies of Kingston.

MARRIED: On May 19, 1934, in Sydenham, Ont., Miss Helen Spafford (K.G.H., 1932), to Dr. W. J. Houghtling, Kingston.

MARRIED: In Bath, Ont., Miss O. Withers (K.G.H., 1930), to Mr. E. L. Saylor, of Hinsdale, N.Y.

DISTRICT 8

OTTAWA: The graduating exercises of the School of Nursing of the Ottawa Civic Hospital took place on June 8 when fifty-two nurses received their pins and diplomas. Dr. F. W. McKinnon and Mr. W. D. T. Atkinson, Principal of Glebe Collegiate Institute, Ottawa, addressed the class. The pins and diplomas were presented by Miss Gertrude Bennett. Following the exercises, a garden party was held on the lawn. Music was supplied by the Governor-General's Guards Band. In the evening, the class were guests of the Hospital Board at a delightful dance. The graduating class were guests of honor at a dinner given by the Alumnae Association on June 6. Miss Edna Osborne presided and the toast to the King was proposed by Miss Eleanor Fletcher. The toast to the guests was offered by Miss Gertrude Bennett. Miss Edith Rayside, C.B.E., R.R.C., addressed the graduating class in an interesting and appropriate manner. She was introduced by Miss Elizabeth Smellie, C.B.E., R.R.C., and thanked by Miss Emily Maxwell. We were also privileged to have as a guest, Miss Eunice Dyke. Miss Gertrude MacDonald and Miss Ethel Webb represented the Alumnae Association at the C.N.A. Biennial Meeting.

MARRIED: At Ottawa, Miss Mary V. Arbuckle (Ottawa Civic Hospital, 1929), to Mr. Neil C. Moodie, of Ottawa.

MARRIED: On June 9, 1934, Miss Dorothy Knox Cameron (Ottawa Civic Hospital, 1932), to Mr. Jared Chamberlain, of Ottawa.

MARRIED: Recently at Iroquois, Ont., Miss

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MONTREAL CANADA

Ethel Lennox (Ottawa Civic Hospital, 1933), to Mr. Burton Crappo of Flint, Mich.

MARRIED: On July 2, 1934, at Parkdale United Church, Miss Ida McDowell (Ottawa Civic Hospital, 1930), to the Rev. K. H. Woodward of Elma, Ont.

SMITH FALLS: The Alumnae Association of the Smiths Falls Public Hospital has decided to secure a Gatch Bed for hospital use by means of a fund in memory of those nurses who have passed on. Miss Viola Hewitt (class of 1931), and Miss Muriel Hart (class of 1932), are taking postgraduate courses at the Royal Victoria Montreal Maternity Hospital.

DISTRICT 10

FORT WILLIAM: Miss Catherine Lemon, R.N., graduate of McKellar General Hospital, completed a postgraduate course in contagious diseases and has been appointed to a temporary position with the V.O.N. at Ottawa.

PORT ARTHUR: At a recent meeting of District 10, R.N.A.O., with Miss Vera Lovelace presiding, it was announced that as a special privilege, student nurses would be representatives at the Dominion and provincial meeting to be held in Toronto, June 25 to 30. Miss Evelyn Tweedley will be the representative from the McKellar Hospital, Fort William, and Miss Isabelle Hamer, from the St. Joseph's General Hospital, Port Arthur. Miss Vera Lovelace will also attend. After the meeting, the graduates of 1934 from the Fort William McKellar Hospital, the St. Joseph's General Hospital, and the Port Arthur General Hospital, were entertained by the members of the R.N.A. The president, Miss Vera Lovelace, acted as chairman. An important item on the programme was an address to the graduating classes by Miss Lovelace. Each of the graduates was presented with a gift from the association: Miss Chivers-Wilson making the presentation to the Port Arthur general graduates; Miss Kirkpatrick to the McKellar hospital graduates and Miss May Hamilton to the St. Joseph's graduates.

PORT ARTHUR: Miss Gladys Young has received word of her success in passing her examinations in public health nursing at the school of nursing connected with Toronto University. Miss Young, who is a graduate of the Port Arthur General Hospital training school, class of 1931, will resume her position on the staff of the Port Arthur Board of Health.

SASKATCHEWAN

SASKATOON: The Saskatoon City Hospital Alumnae Association entertained at the tea hour in compliment to Miss Gertrude M. Watson, when the members of the Alumnae said farewell, previous to her departure from Saskatoon, where she has held the position of superintendent of the School of Nursing for five years. Mrs. W. J. Pulley also entertained at high tea in honor of Miss G. M. Watson.

MARRIED: On June 26, 1934, Miss Muriel Pearl Hutson (S.C.H., 1929), to Mr. Reginald C. Brook, Melfort, Sask.

OBITUARY

BEAUMONT—The death occurred, in Toronto, on February 15, 1934, of Mrs. Basil Beaumont (Mary Kersteman), a member of the class of 1918 of the School of Nursing of the Toronto General Hospital.

LAMONT—The death occurred on April 28, 1934, in London, Ont., of Elizabeth Lamont, a member of the class of 1902 of the School of Nursing of the Winnipeg General Hospital. Miss Lamont practiced for nearly thirty years as a private duty nurse and was much beloved by her patients and fellow workers. For the last two years she had made her home in London with her sister, Mrs. John Taylor.

LINDENFIELD—The death occurred on June 1, 1934, as a result of a motor accident, of Eleanor Lindenfield, aged twenty-three years. Miss Lindenfield was a member of the class of 1931 of the School of Nursing of the Victoria Hospital, London. Funeral services were conducted by the Rev. Basil Thompson, and six of her classmates acted as pall bearers.

TESKEY—The death occurred, in Toronto, on February 15, 1934, of Mrs. L. Teskey (Margaret McGillivray), a member of the class of 1918 of the School of Nursing of the Toronto General Hospital.

WELSH—The death occurred in the Toronto General Hospital, on February 15, 1934, of Florence Welsh, a member of the class of 1928 of the School of Nursing of the Toronto General Hospital.

Official Directory

International Council of Nurses:

Secretary, Miss Anna Schwarzenberg, 14, Quai Gustav Ador, Geneva, Switzerland

CANADIAN NURSES ASSOCIATION

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Nova Scotia: (1) Miss Lenta G. Hall, Victorian Order of Nurses, Halifax; (2) Miss H. Joncas, Victoria General Hospital, Halifax; (3) Miss M. O. Gray, New Glasgow; (4) Miss C. MacLean, 97 South Kline St. Halifax.

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SASKATCHEWAN

Saskatchewan Registered Nurses Association (Incorporated March, 1917)

President, Miss Edith Amas, City Hospital, Saskatoon; First Vice-President, Miss Ruby M. Simpson, Department of Public Health, Regina; Second Vice-President, Miss Helen B. Smith, General Hospital, Regina; Councillors, Miss Jean McDonald, 1122 Rae St., Regina, Miss Elizabeth Smith, Normal School, Moose Jaw; *Conveners of Standing Committees: Nursing Education*, Miss Annie Lawrie, General Hospital, Regina; *Public Health*, Mrs. E. M. Feeney, Department of Public Health, Regina; *Private Duty*, Miss M. R. Chisholm, 805-7th Ave. N., Saskatoon; Legislation, Miss R. M. Simpson, Regina; Secretary-Treasurer and Registrar, Miss Margaret Ross, 45 Angus Crescent, Regina.

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ALBERTA

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BRITISH COLUMBIA

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QUEBEC

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SASKATCHEWAN

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A.A., Orillia Soldiers' Memorial Hospital

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A.A., Stratford General Hospital

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